ORTHEX

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INDERES CORPORATE CUSTOMER

COMPANY REPORT



Return to growth

Orthex's Q3 report was stronger than we expected, driven by development in the Nordic countries. However, our estimates remain largely unchanged. The stock's valuation picture is attractive, but in the longer term, achieving a high total return requires accelerated growth in export markets. We reiterate our EUR 5.5 target price and Accumulate recommendation.

The Nordic countries were the bright spot of the report

Orthex's Q3 revenue grew by 2.5% to 23.4 MEUR, slightly exceeding our estimate. However, exchange rate-adjusted growth was below one percent. In addition, Q3 benefited from higher campaign sales than the comparison period due to the timing of seasonal campaigns. The sales structure differed from expectations, as the Nordics grew stronger than expected, and the development of export markets was somewhat subdued The Q3 EBIT of 3.3 MEUR was clearly stronger than expected and the 2.8 MEUR in the comparison period, which was due to tight cost control. Due to campaign sales, the gross margin was at the comparison period's level, but lower sales and marketing expenses, as well as administrative expenses than in the comparison period strengthened relative profitability. At the end of the quarter, the company's balance sheet position was strong (net debt/EBITDA 1x, target below 2.5x), which creates financial flexibility for growth investments and M&A. The earnings day did not provide visibility into larger capital allocation decisions.

Revenue on an upward trend again

Our estimates are largely unchanged after Q3, although we slightly cut growth estimates for export markets and raised them for the Nordic countries. We expect Orthex's revenue to remain on a growth trajectory, but due to a sluggish start to the year, our revenue estimate for this year is slightly below the previous year. Next year, we expect the company to achieve 5% revenue growth in line with its financial targets, supported by a recovering demand environment. The estimate cannot

withstand new restrictions on deliveries due to distributors' credit risks, similar to those seen earlier in the year. For Orthex's investment case, export markets play an increasing role due to the limited growth potential in the Nordic countries. The company still has plenty of room for growth in the export markets, but with this year's challenges, the company must prove its ability to accelerate its growth rate to strengthen the European growth story.

Despite this year's performance, we still consider Orthex's growth target of over 5% to be relevant, but the EBITA margin target of over 18% seems distant to us with the current growth investments. Thus, Orthex's normalized EBIT margin is 11-12% in our forecasts. The company has an ongoing strategy process, in connection with which we find it possible that the financial targets will be updated to be more growth-driven. We feel a stronger pursuit of growth than at present would be justified for the investment story, as we see Orthex's growth as value-creating. By increasing factory utilization and limiting sales and marketing investments, the company can improve its profitability closer to the targeted level, but in our view, this would be short-sighted in terms of value creation.

The valuation level is moderate, but future growth determines the expected return

Orthex's earnings-based valuation (2025e: EV/EBIT 11x, P/E: 13x) seems neutral and turns attractive with our forecasts for next year. Driven by a 5-6% dividend yield in the coming years and earnings growth, we see potential for the share to generate an annual return of 12-16% when revenue returns to a growth path. With our 2025-2026 EBIT forecasts, Orthex is priced at a 22-23% discount to its peers, which we believe provides a margin of safety against the forecast risk related to near-term growth. Our DCF model indicates a share value of EUR 6.7, which warrants patience with the growth story.

Recommendation

Accumulate

(was Accumulate)

Target price:

EUR 5.50

(was EUR 5.50)

Share price:

EUR 4.97

Business risk



Valuation risk



	2024	2025e	2026e	2027e
Revenue	89.7	89.2	93.7	98.2
growth-%	4%	-1%	5%	5%
EBIT adj.	9.8	9.7	11.1	11.9
EBIT-% adj.	11.0 %	10.8 %	11.8 %	12.1 %
Net Income	6.1	6.6	7.6	8.4
EPS (adj.)	0.34	0.37	0.43	0.47
P/E (adj.)	14.5	13.4	11.6	10.5
P/B	2.5	2.3	2.1	1.9
Dividend yield-%	4.4 %	4.8 %	5.6 %	6.0 %
EV/EBIT (adj.)	11.1	10.8	9.2	8.4
EV/EBITDA	7.7	7.2	6.5	6.1
EV/S	1.2	1.2	1.1	1.0

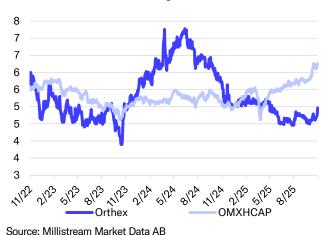
Source: Inderes

Guidance

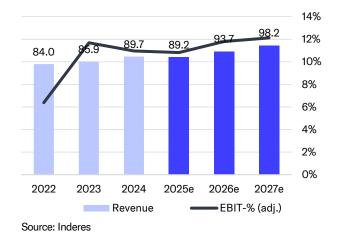
(Unchanged)

Orthex does not publish a short-term outlook. In the long term, the company targets average organic growth of over 5% and an adjusted EBITA margin of over 18%.

Share price



Revenue and EBIT-% (adj.)



EPS and dividend



Source: Inderes

Value drivers

- Large and defensive target market
- Favorable megatrends drive product demand growth
- Leading position in the Nordic countries and the possibility of expanding to Europe through key customers
- Fragmented industry offers opportunities for acquisitions
- Known consumer brands
- Strong relations with retail chains
- Efficient and automated production with short delivery times

Risk factors

- Fluctuations in raw material prices and disruptions in availability
- Dependence on the operation of own production facilities
- Production capacity limits growth
- Success on export markets
- M&A risks
- Plastics have a bad reputation as a raw material

Valuation	2025 e	2026 e	2027 e
Share price	4.97	4.97	4.97
Number of shares, millions	17.8	17.8	17.8
Market cap	88	88	88
EV	105	102	100
P/E (adj.)	13.4	11.6	10.5
P/E	13.4	11.6	10.5
P/B	2.3	2.1	1.9
P/S	1.0	0.9	0.9
EV/Sales	1.2	1.1	1.0
EV/EBITDA	7.2	6.5	6.1
EV/EBIT (adj.)	10.8	9.2	8.4
Payout ratio (%)	64.9 %	65.4 %	63.4 %
Dividend yield-%	4.8 %	5.6 %	6.0 %
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Cost control drove the company's strong earnings growth

Development in the Nordic countries was strong, although exchange rates helped

Orthex's Q3 revenue increased by 2.5% to 23.4 MEUR, which exceeded both our and consensus expectations. The stronger-than-expected performance was driven by the Nordic countries, where the company achieved 2.5% growth in invoiced sales. The strength of the Nordic currencies supported the company's growth, as the Group's revenue growth, adjusted for exchange rates, remained at 0.7%.

In other European markets, Orthex's invoiced sales grew by 3.3%, which was disappointing given the company's targeted export growth of over 10%. We believe the company somewhat restricted deliveries to its export markets due to customer credit risks, but this effect was smaller than earlier in the year.

For the rest of the world, revenue fell to 0.1 MEUR from 0.4 MEUR in the comparison period. Thus, invoiced sales in

export markets as a whole remained at the level of the comparison period. Outside Europe, the company has one larger customer who alone drives the development. Due to US tariffs and relatively high transport costs for storage boxes, the company's competitiveness is not as strong as in Europe, which warrants a focus on Europe.

Profitability was at a strong level supported by cost discipline

Orthex's Q3 EBIT was a strong 3.3 MEUR, exceeding both our and consensus estimates for the seasonally strongest quarter. The earnings beat was mainly due to strong cost control, as the company's sales and marketing expenses, as well as administrative expenses, decreased by 0.4 MEUR year-on-year. Despite stronger-than-expected revenue, Orthex's gross margin was in line with our estimates. The gross margin was depressed by a higher volume of campaign sales than in the comparison period. Q3 saw early deliveries of seasonal campaigns, although campaign sales in the Kitchen category were below the

comparison period. We suspect the price development of plastic raw materials had a slightly positive impact on the margin.

Strong balance sheet provides leeway

Orthex's operating cash flow for the current year was at a good level of 9.8 MEUR, supported by efficient working capital management. Orthex's balance sheet position was strong, and the company's net debt/adjusted EBITDA ratio was only 1.0x, with the target being below 2.5x. Orthex aims to bring production closer to its key customers. Considering the company's high return on invested capital, we believe that strengthening the balance sheet and increasing financial flexibility is warranted. A strong balance sheet creates prerequisites for a moderate-sized M&A transaction or a larger organic growth investment to bring production capacity closer to strategically important European growth markets.

Estimates MEUR / EUR	Q3'24 Comparison	Q3'25 Actualized	Q3'25e Inderes	Q3'25e Consensus	Consensus Low High	Difference (%) Act. vs. inderes	2025e Inderes
Revenue	22.8	23.4	23.0	23.0	23.0 - 23.0	z2%	89.2
Bruttokate	6.5	6.7	6.7	6.2	5.7 - 6.6	0%	25.2
EBIT (adj.)	2.8	3.3	2.9		-	17%	9.7
EBIT	2.8	3.3	2.9	3.0	2.9 - 3.2	17%	9.7
EPS (reported)	0.10	0.14	0.11	0.11	0.11 - 0.11	24%	0.37
Revenue growth-%	4.2 %	2.5 %	0.8 %	0.8 %	0.8 % - 0.8 %	1.7 pp	-0.6 %
EBIT-% (adj.)	12.3 %	14.3 %	12.4 %		-	1.9 pp	10.8 %

Source: Inderes & Bloomberg (consensus)

No major changes to forecasts

Success in the European export markets determines the growth story

True to form, Orthex did not provide guidance for the current year. In the Q3 report, we considered the development of Nordic revenue encouraging, although in our interpretation, it was partly due to timing factors. Retail trade in the Nordic countries, and especially in Sweden, has shown clear signs of recovery, which should also be reflected in Orthex's figures with a slight delay.

In the company's key European export markets, we want visibility on accelerating growth, as the company is quite clearly behind the targeted over 10% for the current year. In the short term, successes in the Nordic countries can sustain growth, but in the medium term, success in export markets will define the company's growth story.

We slightly raised our growth estimates for the Nordic countries in connection with the report, but the estimate changes in the export markets practically cancelled out this effect. Thus, our estimate changes were minor in the big picture.

We anticipate accelerating growth

We assume Orthex's growth challenges are over, and next year our revenue growth estimate is set at around 5%. We assume the demand environment will be stronger next year than currently, which supports development, especially in the Nordic countries. For export markets, our estimates require that the company does not have to limit its deliveries to new retailers due to increased credit risks, as it has had to do this year. While we appreciate the company's cost control, we expect operational costs to increase in the coming years with revenue growth.

Considering the forecast risk for the coming years, the prices of plastic raw materials play a key role. In Europe, the spot prices of plastic raw materials we monitor have decreased by almost 15% year-on-year. Orthex has long-term raw material supply agreements, and contract prices have not yet seen a drop of that magnitude. Typically, however, contract prices follow spot prices with a delay, which in principle bodes well for the company's future profitability development. Our estimates assume a slight strengthening of the gross margin, but the full pass-through of current spot prices to contract prices would create upward pressure on our profitability estimates.

Estimate revisions MEUR / EUR	2025e Old	2025e New	Change %	2026e Old	2026e New	Change %	2027e Old	2027e New	Change %
Revenue	88.6	89.2	1%	93.3	93.7	0%	98.1	98.2	0%
EBITDA	13.6	14.5	6%	15.5	15.7	1%	16.5	16.5	0%
EBIT (exc. NRIs)	9.0	9.7	7%	11.0	11.1	0%	12.0	11.9	-1%
EBIT	9.0	9.7	7%	11.0	11.1	0%	12.0	11.9	-1%
PTP	7.5	8.3	10%	9.5	9.6	0%	10.6	10.6	-1%
EPS (excl. NRIs)	0.34	0.37	10%	0.43	0.43	0%	0.48	0.47	-1%
DPS	0.24	0.24	0%	0.28	0.28	0%	0.30	0.30	0%

Source: Inderes

Orthex, Webcast, Q3'25



Valuation supports sticking with the share

Earnings growth melts valuation multiples

Based on our updated estimates, adjusted P/E ratios for 2025 and 2026 are 13x and 12x, while the corresponding EV/EBIT ratios are 11x and 9x. We find the valuation of the stock neutral with the profit level this year and turns attractive with next year's forecasts. We have assumed that the company's gross margin will normalize roughly around the historical average of 29% in the coming years. Orthex's relative profitability can stretch further if raw material prices continue to decline in the next few years. We do not expect this to be fully reflected in Orthex's profitability, as we believe that competition would cause pressure in the future to either lower prices or rely more on campaign sales to protect the market position (however, storage solutions are not Giffen goods). We have reservations about the company's ability to maintain price increases in the face of a significant decline in raw material prices, but so far, the track record speaks for some sort of pricing power. In our estimates, Orthex's normalized EBIT margin over the cycle is around 12%. This is a good level compared to history, but significantly below the company's own targeted level. In our view, relying on Orthex's targeted 18% EBITA margin is unwarranted at this stage of the investment story and with the current track record.

DCF model argues for upside

Our DCF model indicates a value of EUR 6.7 per share for Orthex. Our DCF model assumes an EBIT margin of around 11-12% and revenue growth of approximately 2-5%. We consider the assumptions realistic, but due to Orthex's short history as a listed company, its track record of cyclenormalized performance is still limited. We suspect that

bulking of the storage solution product group is a key risk for maintaining the company's longer-term profitability. However, in our view, the desire (and pressure) of retailers to move their supply chains closer to their customers is one factor limiting the intensification of competition.

The consolidator is also a potential takeover target

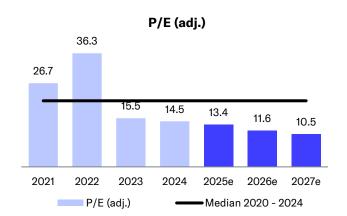
In connection with the IPO, Orthex stated that the plastic industry is suitable for consolidation and it intends to actively monitor the acquisition targets. So far, M&A transactions have remained at the level of talk in the public investment case. However, the company has experience in M&A, and the management was involved in acquiring and integrating Sveico and Hammarplast into Orthex in the early 2010s.

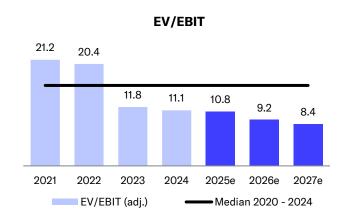
The growing balance sheet provides more leeway in M&As, and we estimate that with debt financing alone, the company has firepower worth nearly 30 MEUR for M&As. However, at current valuation levels, Orthex itself could be an attractive target for an industrial buyer. With our 2025-2026 EBIT estimates, Orthex is priced at a discount of over 20% compared to its peers. In our view, the discount pricing relative to peers provides limited support for the valuation given the risk of prolonged growth challenges.

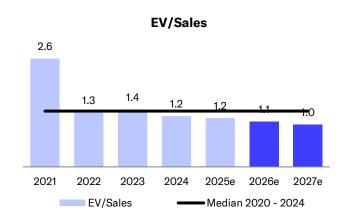
Valuation	2025 e	2026e	2027 e
Share price	4.97	4.97	4.97
Number of shares, millions	17.8	17.8	17.8
Market cap	88	88	88
EV	105	102	100
P/E (adj.)	13.4	11.6	10.5
P/E	13.4	11.6	10.5
P/B	2.3	2.1	1.9
P/S	1.0	0.9	0.9
EV/Sales	1.2	1.1	1.0
EV/EBITDA	7.2	6.5	6.1
EV/EBIT (adj.)	10.8	9.2	8.4
Payout ratio (%)	64.9 %	65.4 %	63.4 %
Dividend yield-%	4.8 %	5.6 %	6.0 %

Valuation table

Valuation	2020	2021	2022	2023	2024	2025e	2026 e	2027 e	2028e
Share price		11.5	4.68	5.40	5.00	4.97	4.97	4.97	4.97
Number of shares, millions		17.8	17.8	17.8	17.8	17.8	17.8	17.8	17.8
Market cap		204	83	96	89	88	88	88	88
EV		230	109	118	109	105	102	100	98
P/E (adj.)		26.7	36.3	15.5	14.5	13.4	11.6	10.5	9.4
P/E		33.8	39.2	13.9	14.5	13.4	11.6	10.5	9.4
P/B		6.4	2.8	2.8	2.5	2.3	2.1	1.9	1.8
P/S		2.3	1.0	1.1	1.0	1.0	0.9	0.9	0.9
EV/Sales		2.6	1.3	1.4	1.2	1.2	1.1	1.0	0.9
EV/EBITDA		17.4	11.8	7.9	7.7	7.2	6.5	6.1	5.6
EV/EBIT (adj.)		21.2	20.4	11.8	11.1	10.8	9.2	8.4	7.6
Payout ratio (%)		53.0 %	92.2 %	54.1 %	63.9 %	64.9 %	65.4 %	63.4 %	60.0 %
Dividend yield-%		1.6 %	2.4 %	3.9 %	4.4 %	4.8 %	5.6 %	6.0 %	6.4 %







Peer group valuation

Peer group valuation	Market cap	EV	EV/	EV/EBIT		EV/EBITDA		'/S	P/E		Dividend	d yield-%	P/B
Company	MEUR	MEUR	2025e	2026e	2025e	2026e	2025e	2026 e	2025e	2026e	2025e	2026e	2025e
Duni AB	431	614	13.4	10.7	8.3	7.2	0.9	0.8	14.4	12.3	5.2	5.6	1.4
Fiskars Oyj Abp	1116	1726	19.5	15.5	11.2	9.2	1.5	1.4	23.6	16.1	4.9	5.4	1.5
Harvia Oyj	797	861	21.8	18.9	18.5	16.3	4.3	4.0	29.8	24.8	2.0	2.2	5.8
Leifheit AG	138	110	11.7	7.6	6.0	4.6	0.5	0.5	23.7	14.8	6.6	7.2	1.5
Marimekko Oyj	520	534	15.5	14.2	12.1	11.2	2.8	2.6	19.6	17.4	3.7	4.5	6.9
Rapala VMC Corp	50	139	14.7	13.0	6.6	6.6	0.6	0.6				0.8	0.4
Thule Group AB	2476	2802	18.3	15.8	14.9	13.8	2.9	2.8	23.5	19.8	3.3	3.8	3.6
Nokian Tyres plc	1165	2152	33.9	18.0	9.9	8.0	1.6	1.4	31.1	16.2	3.4	3.8	0.9
Assa Abloy AB	36762	42811	19.1	17.2	15.6	14.3	3.1	2.9	25.6	22.2	1.7	1.9	3.6
Newell Brands Inc	1215	5137	9.7	9.4	6.7	6.5	0.8	0.8	5.7	5.2	8.3	8.4	0.5
DOMETIC Group	1268	2340	12.4	10.1	8.0	7.1	1.2	1.2	14.7	9.6	3.4	4.1	0.6
Raisio Oyj	407	333	11.3	10.7	8.6	8.1	1.5	1.4	16.0	16.0	5.5	5.6	1.5
Husqvarna AB	2394	3116	10.6	9.4	5.5	5.2	0.7	0.7	13.1	11.3	3.5	4.8	1.0
Helen of Troy Ltd	394	1145	5.4	8.0	4.5	6.5	0.7	0.8	2.7	4.9			0.3
Orthex (Inderes)	88	105	10.8	9.2	7.2	6.5	1.2	1.1	13.4	11.6	4.8	5.6	2.3
Average			15.5	12.7	9.7	8.9	1.6	1.6	18.7	14.7	4.3	4.5	2.1
Median			14.0	11.8	8.5	7.6	1.3	1.3	19.6	16.0	3.6	4.5	1.4
Diff-% to median			-23%	-22%	-15%	-15%	-13%	-16%	-31%	-27%	35%	24%	60%

Source: Refinitiv / Inderes

Income statement

Income statement	2022	2023	Q1'24	Q2'24	Q3'24	Q4'24	2024	Q1'25	Q2'25	Q3'25	Q4'25e	2025e	2026e	2027 e	2028e
Revenue	84.0	85.9	22.0	21.0	22.8	23.9	89.7	21.0	20.5	23.4	24.3	89.2	93.7	98.2	103
Nordic countries	68.4	68.7	17.5	17.2	17.9	18.5	71.1	17.3	15.9	18.3	18.8	70.3	71.7	73.5	77.1
Rest of Europe	15.9	18.5	5.3	4.2	5.1	5.7	20.3	4.3	5.1	5.3	6.0	20.7	23.4	26.3	27.6
Rest of world	1.4	0.8	0.1	0.2	0.4	0.2	0.9	0.1	0.2	0.1	0.1	0.5	0.5	0.5	0.5
Discounts and rebates	-1.7	-2.0	-0.9	-0.6	-0.6	-0.5	-2.6	-0.7	-0.7	-0.3	-0.6	-2.3	-1.9	-2.0	-2.1
EBITDA	9.2	14.9	3.8	2.6	3.9	3.9	14.3	2.9	2.9	4.5	4.1	14.5	15.7	16.5	17.4
Depreciation	-4.0	-4.1	-1.1	-1.1	-1.1	-1.2	-4.4	-1.2	-1.2	-1.2	-1.2	-4.8	-4.7	-4.6	-4.5
EBIT (excl. NRI)	5.4	10.0	2.8	1.6	2.8	2.7	9.8	1.7	1.7	3.3	2.9	9.7	11.1	11.9	12.9
EBIT	5.2	10.8	2.8	1.6	2.8	2.7	9.8	1.7	1.7	3.3	2.9	9.7	11.1	11.9	12.9
Share of profits in assoc. compan.	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net financial items	-2.2	-2.2	-0.7	-0.4	-0.5	-0.5	-2.1	-0.1	-0.6	-0.2	-0.4	-1.3	-1.5	-1.3	-1.1
PTP	3.0	8.5	2.1	1.2	2.3	2.2	7.8	1.6	1.2	3.1	2.4	8.3	9.6	10.6	11.8
Taxes	-0.9	-1.6	-0.5	-0.3	-0.5	-0.4	-1.7	-0.3	-0.3	-0.7	-0.5	-1.8	-2.0	-2.2	-2.4
Minority interest	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net earnings	2.1	6.9	1.6	0.9	1.8	1.8	6.1	1.3	0.9	2.4	1.9	6.6	7.6	8.4	9.4
EPS (adj.)	0.13	0.35	0.09	0.05	0.10	0.10	0.34	0.07	0.05	0.14	0.11	0.37	0.43	0.47	0.53
EPS (rep.)	0.12	0.39	0.09	0.05	0.10	0.10	0.34	0.07	0.05	0.14	0.11	0.37	0.43	0.47	0.53
Key figures	2022	2023	Q1'24	Q2'24	Q3'24	Q4'24	2024	Q1'25	Q2'25	Q3'25	Q4'25e	2025e	2026e	2027 e	2028e
Revenue growth-%	-5.2 %	2.2 %	7.5 %	4.3 %	4.2 %	2.0 %	4.4 %	-4.7 %	-2.3 %	2.5 %	1.8 %	-0.6 %	5.0 %	4.8 %	5.0 %
Adjusted EBIT growth-%	-50.1 %	87.3 %	16.5 %	20.2 %	-20.1 %	-5.4 %	-2.1 %	-37.8 %	11.0 %	19.5 %	5.3 %	-1.9 %	14.5 %	7.7 %	8.3 %
EBITDA-%	11.0 %	17.3 %	17.4 %	12.5 %	17.0 %	16.4 %	15.9 %	14.0 %	14.2 %	19.4 %	16.7 %	16.2 %	16.8 %	16.8 %	16.9 %
Adjusted EBIT-%	6.4 %	11.7 %	12.5 %	7.4 %	12.3 %	11.4 %	11.0 %	8.2 %	8.4 %	14.3 %	11.8 %	10.8 %	11.8 %	12.1 %	12.5 %
Net earnings-%	2.5 %	8.0 %	7.1 %	4.4 %	7.9 %	7.6 %	6.8 %	6.2 %	4.4 %	10.4 %	8.0 %	7.4 %	8.1 %	8.6 %	9.1 %

Balance sheet

Assets	2023	2024	2025e	2026e	2027e
Non-current assets	44.0	44.6	43.1	42.7	42.5
Goodwill	22.3	21.7	21.7	21.7	21.7
Intangible assets	0.0	0.0	0.2	0.2	0.2
Tangible assets	20.9	21.9	21.1	20.6	20.5
Associated companies	0.0	0.0	0.0	0.0	0.0
Other investments	0.0	0.0	0.0	0.0	0.0
Other non-current assets	0.1	0.1	0.1	0.1	0.1
Deferred tax assets	0.7	0.9	0.0	0.0	0.0
Current assets	41.5	40.9	40.2	41.2	43.2
Inventories	12.1	12.5	12.5	13.1	13.7
Other current assets	0.0	0.0	0.0	0.0	0.0
Receivables	17.9	18.0	17.0	16.9	17.7
Cash and equivalents	11.6	10.5	10.7	11.2	11.8
Balance sheet total	85.6	85.6	83.2	83.9	85.8

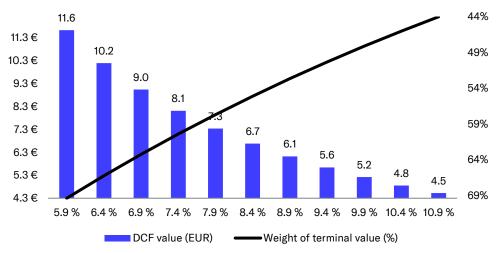
Liabilities & equity	2023	2024	2025e	2026e	2027e
Equity	34.4	35.8	38.5	41.8	45.3
Share capital	0.1	0.1	0.1	0.1	0.1
Retained earnings	26.9	29.3	31.9	35.3	38.7
Hybrid bonds	0.0	0.0	0.0	0.0	0.0
Revaluation reserve	-0.4	-1.4	-1.4	-1.4	-1.4
Other equity	7.9	7.9	7.9	7.9	7.9
Minorities	0.0	0.0	0.0	0.0	0.0
Non-current liabilities	30.4	27.1	25.2	22.9	21.7
Deferred tax liabilities	0.8	0.8	8.0	0.8	0.8
Provisions	0.0	0.0	0.0	0.0	0.0
Interest bearing debt	29.6	26.3	24.4	22.1	20.9
Convertibles	0.0	0.0	0.0	0.0	0.0
Other long term liabilities	0.0	0.0	0.0	0.0	0.0
Current liabilities	20.7	22.6	19.6	19.2	18.8
Interest bearing debt	4.3	4.5	2.7	2.5	2.3
Payables	15.7	17.4	16.1	15.9	15.7
Other current liabilities	0.7	0.8	0.8	0.8	0.8
Balance sheet total	85.5	85.6	83.2	83.9	85.8

DCF-calculation

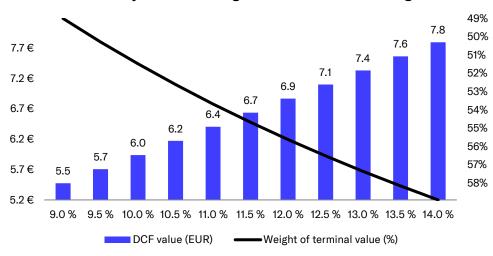
DCF model	2024	2025e	2026e	2027 e	2028 e	2029 e	2030 e	2031 e	2032 e	2033 e	2034e	TERM
Revenue growth-%	4.4 %	-0.6 %	5.0 %	4.8 %	5.0 %	3.5 %	3.0 %	2.5 %	2.0 %	2.0 %	2.0 %	2.0 %
EBIT-%	11.0 %	10.8 %	11.8 %	12.1 %	12.5 %	12.0 %	12.0 %	12.0 %	11.5 %	11.5 %	11.5 %	11.5 9
EBIT (operating profit)	9.8	9.7	11.1	11.9	12.9	12.8	13.2	13.5	13.2	13.5	13.7	
+ Depreciation	4.4	4.8	4.7	4.6	4.5	4.6	4.6	4.7	4.8	4.9	5.0	
- Paid taxes	-1.9	-0.9	-2.0	-2.2	-2.4	-2.4	-2.5	-2.6	-2.6	-2.7	-2.7	
- Tax, financial expenses	-0.4	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	
+ Tax, financial income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
- Change in working capital	1.2	-0.3	-0.7	-1.7	-1.8	-0.6	-0.5	-0.5	-0.4	-0.4	-0.4	
Operating cash flow	13.2	13.0	12.8	12.4	13.0	14.1	14.6	15.0	14.9	15.2	15.5	
+ Change in other long-term liabilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
- Gross CAPEX	-4.8	-4.2	-4.2	-4.4	-4.7	-4.8	-5.0	-5.1	-5.2	-5.3	-5.3	
Free operating cash flow	8.4	8.9	8.5	7.9	8.3	9.3	9.6	9.9	9.7	9.9	10.2	
+/- Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FCFF	8.4	8.9	8.5	7.9	8.3	9.3	9.6	9.9	9.7	9.9	10.2	163
Discounted FCFF		8.8	7.8	6.7	6.5	6.7	6.3	6.0	5.5	5.1	4.9	78.3
Sum of FCFF present value		143	134	126	119	113	106	99.9	93.9	88.4	83.2	78.3
Enterprise value DCF		143										
- Interest bearing debt		-30.8				Ca	sh flow dist	ribution				
+ Cash and cash equivalents		10.5				Ca	SII IIOW UISL	ilbution				
-Minorities		0.0										
-Dividend/capital return		-3.9										
Equity value DCF		118	2025e-202	9e			25	5%				
Equity value DCF per share		6.7										
WACC												
Tax-% (WACC)		20.0 %	2030e-203	4e			20%					
Target debt ratio (D/(D+E)		10.0 %			· · · · · · · · · · · · · · · · · · ·							
Cost of debt		6.5 %										
Equity Beta		1.10										
Market risk premium		4.75%	TER	RM							55%	
Liquidity premium		1.00%										
Risk free interest rate		2.5 %										
Cost of equity		8.7%				= 202Ec 20)29e ■ 2030	no 2024o = 1	TEDM			
Weighted average cost of capital (WACC)		8.4 %				2025e-20	,∠∋e ■ 2030	re-2034e I	I EKIVI			

DCF sensitivity calculations and key assumptions in graphs

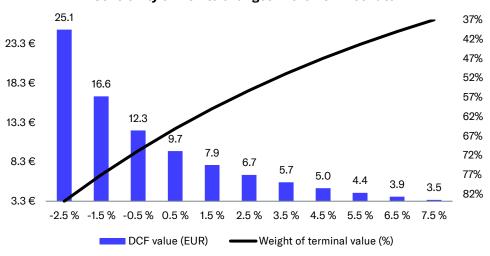




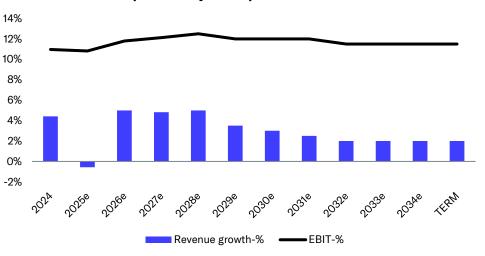
Sensitivity of DCF to changes in the terminal EBIT margin



Sensitivity of DCF to changes in the risk-free rate



Growth and profitability assumptions in the DCF calculation



Summary

P/B

Dividend-%

Source: Inderes

Income statement	2022	2023	2024	2025e	2026 e	Per share data	2022	2023	2024	2025 e	2026e
Revenue	84.0	85.9	89.7	89.2	93.7	EPS (reported)	0.12	0.39	0.34	0.37	0.43
EBITDA	9.2	14.9	14.3	14.5	15.7	EPS (adj.)	0.13	0.35	0.34	0.37	0.43
EBIT	5.2	10.8	9.8	9.7	11.1	OCF / share	0.42	0.68	0.74	0.73	0.72
PTP	3.0	8.5	7.8	8.3	9.6	FCF / share	0.31	0.43	0.47	0.50	0.48
Net Income	2.1	6.9	6.1	6.6	7.6	Book value / share	1.67	1.94	2.02	2.17	2.36
Extraordinary items	-0.2	0.7	0.0	0.0	0.0	Dividend / share	0.11	0.21	0.22	0.24	0.28
Balance sheet	2022	2023	2024	2025 e	2026 e	Growth and profitability	2022	2023	2024	2025 e	2026e
Balance sheet total	81.8	85.6	85.6	83.2	83.9	Revenue growth-%	-5%	2%	4%	-1%	5%
Equity capital	29.7	34.4	35.8	38.5	41.8	EBITDA growth-%	-30%	61%	-4%	1%	9%
Goodwill	22.3	22.3	21.7	21.7	21.7	EBIT (adj.) growth-%	-51%	87%	-2%	-2 %	15%
Net debt	26.0	22.3	20.3	16.4	13.3	EPS (adj.) growth-%	-70%	170%	-1%	8%	16%
						EBITDA-%	11.0 %	17.3 %	15.9 %	16.2 %	16.8 %
Cash flow	2022	2023	2024	2025 e	2026e	EBIT (adj.)-%	6.4 %	11.7 %	11.0 %	10.8 %	11.8 %
EBITDA	9.2	14.9	14.3	14.5	15.7	EBIT-%	6.2 %	12.5 %	11.0 %	10.8 %	11.8 %
Change in working capital	-0.6	-0.8	1.2	-0.3	-0.7	ROE-%	6.9 %	21.5 %	17.4 %	17.7 %	18.9 %
Operating cash flow	7.5	12.1	13.2	13.0	12.8	ROI-%	7.5 %	16.0 %	14.6 %	14.6 %	16.8 %
CAPEX	-1.9	-4.4	-4.8	-4.2	-4.2	Equity ratio	36.3 %	40.3 %	41.9 %	46.2 %	49.9 %
Free cash flow	5.6	7.7	8.4	8.9	8.5	Gearing	87.6 %	64.8 %	56.8 %	42.6 %	31.9 %
Valuation multiples	2022	2023	2024	2025e	2026e						
EV/S	1.3	1.4	1.2	1.2	1.1						
EV/EBITDA	11.8	7.9	7.7	7.2	6.5						
EV/EBIT (adj.)	20.4	11.8	11.1	10.8	9.2						
P/E (adj.)	36.3	15.5	14.5	13.4	11.6						

2.3

4.8 %

2.8

2.4 %

2.8

3.9 %

4.4 %

2.1

5.6 %

The market cap and enterprise value in the table consider the expected change in the number of shares and net debt for the forecast years. Per-share figures are calculated using the number of shares at year-end.

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Buy	The 12-month risk-adjusted expected shareholder return of
	the share is very attractive

Accumulate The 12-month risk-adjusted expected shareholder return of the share is attractive

Reduce The 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of

the share is very weak

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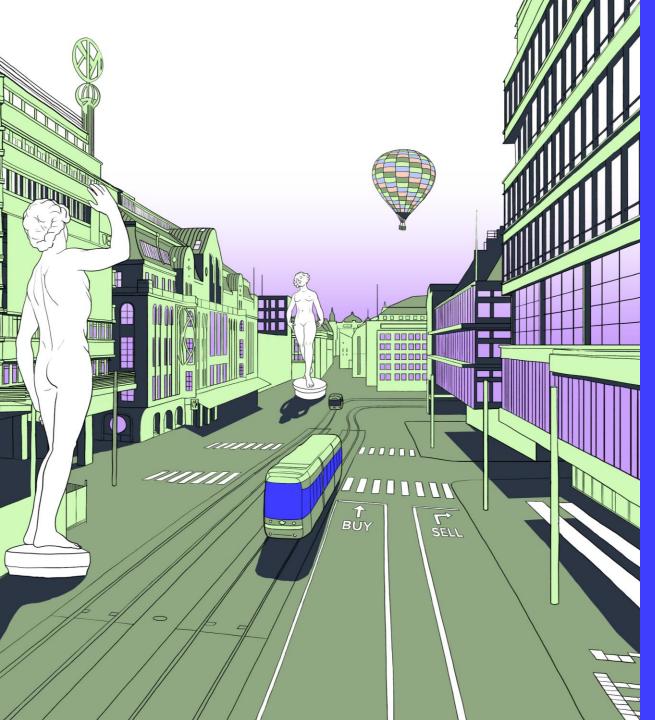
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Recommendation history (>12 mo)

	Date	Recommendation	Target	Share price
	3/26/2021	Accumulate	8.50€	7.42 €
	5/12/2021	Accumulate	11.00€	10.15 €
	8/26/2021	Accumulate	13.00€	11.48 €
	9/20/2021	Buy	13.00€	10.50 €
	11/11/2021	Accumulate	12.50€	11.63 €
Analysts changed				
	1/13/2022	Accumulate	11.50€	10.44 €
	3/10/2022	Accumulate	8.00€	7.14 €
	5/11/2022	Reduce	7.00€	6.68 €
	8/26/2022	Reduce	5.00€	5.42 €
	10/11/2022	Accumulate	4.40€	3.93 €
	11/14/2022	Accumulate	5.80€	5.27 €
	3/9/2023	Accumulate	5.60€	5.05€
	5/18/2023	Accumulate	5.60€	4.99 €
	8/25/2023	Accumulate	5.40€	4.64 €
	11/8/2023	Buy	6.00€	4.95 €
	3/6/2024	Accumulate	7.00€	6.39 €
	3/22/2024	Accumulate	7.00€	6.26 €
	5/16/2024	Accumulate	7.20 €	6.74 €
	8/23/2024	Accumulate	7.00€	6.34 €
	11/17/2024	Buy	6.50€	5.54 €
	2/26/2025	Accumulate	6.00€	5.22 €
	3/13/2025	Accumulate	6.00€	5.24 €
	5/16/2025	Accumulate	5.50€	4.87 €
	8/22/2025	Accumulate	5.50€	4.82 €
	11/14/2025	Accumulate	5.50€	4.97 €



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