# **KREATE**

10/29/2025 07:30 EET

This is a translated version of the "Kannattavan kasvun pohja vahvistuu" report, published on 10/29/2025



Atte Jortikka +358400543725 atte.jortikka@inderes.fi

**INDERES CORPORATE CUSTOMER** 

# **COMPANY REPORT**



# Foundation for profitable growth strengthens

Kreate announced on Monday that it is acquiring all shares in SRV's subsidiary SRV Infra Oy. The enterprise value of the transaction is approximately 30 MEUR, and the purchase price will be paid in cash. This acquisition will expand Kreate's offering in Finland into an entirely new business area, underground rock construction. The business to be acquired is remarkably profitable and supports Kreate's improving profitability in our estimates. With SRV Infra's actualized earnings, the transaction price can be considered neutral (EV/EBIT 11.5x). On the other hand, we believe that the business has continued to develop favorably this year and that the earnings level will be at least absolutely higher than last year. We feel the transaction strengthens Kreate's outlook for profitable growth in the coming years. We raise Kreate's target price to EUR 11.0 (was EUR 10.5), but reiterate our Reduce recommendation.

#### Kreate expands into a new business with the acquisition

On October 27, Kreate announced that it is acquiring all shares in SRV's subsidiary SRV Infra Oy. With the acquisition, Kreate expands its offering in Finland into an entirely new business area for the company, underground rock construction. In addition, the acquisition strengthens Kreate's existing foundation and special foundation construction business, in which the company already operates. The long-term framework agreement with SRV, concluded in connection with the transaction, also provides stability and visibility for the coming years, reducing the risks of the acquisition. Cooperation is also possible in the future on the back of the framework agreement, e.g., in challenging business premises projects where both infrastructure construction and building construction play a role. The deal has no impact on Kreate's guidance for 2025.

#### Acquisition target supports profitable growth in coming years

SRV Infra's revenue in the financial year 2024 was 52 MEUR, or approximately 19% of 2024 Kreate's revenue. SRV Infra's EBIT

was 2.6 MEUR and the margin was 5.0%. Thus, the profitability of the acquisition target is clearly higher than Kreate's current profitability level. In its financial reports for the current year, SRV has emphasized stronger margin generation in infrastructure construction than in the comparison period. Considering this, it is likely that SRV Infra's EBIT has improved at least somewhat during the current year compared to 2024 levels. Relative to the target's 2024 EBIT (2.6 MEUR), the enterprise value-based valuation multiple (EV/EBIT) is approximately 11.5x. We find the purchase price neutral overall with realized earnings and in line with the valuation we accept for the sector (EV/EBIT 10-12x). On the other hand, we believe the multiple will fall for the current year due to SRV Infra's improved margin accumulation. In our view, SRV Infra has good growth prospects also under Kreate, considering, e.g., the security investments in the coming years. On the other hand, visibility into the project pipeline and thus the sustainability of the revenue level is still limited at this stage, particularly considering SRV Infra's large share of revenue from internal customers. Thus, we keep our growth estimates for the acquired business at a moderate level for the coming years.

#### Valuation remains neutral, considering the transaction

The transaction marginally decreases Kreate's earnings-based multiples based on our estimates for the coming years. Although there is still uncertainty regarding the realization of our estimated earnings growth, we believe the acquisition clearly strengthens Kreate's story of profitable growth. Kreate's share is valued at 10x EV/EBIT and 11x P/E multiples based on our 2026 estimates. The multiples are in line with the valuation range we accept for the company (EV/EBIT & P/E: 10-12x). The company's valuation is moderate compared to its peers. However, the earnings-based multiples of the peers are still at a high level next year due to the weak earnings performance of several companies, which reflects the weak building construction market. For this reason, we do not give significant weight to relative valuation in our valuation.

#### Recommendation

#### Reduce

(was Reduce)

#### **Target price:**

**EUR 11.00** (was EUR 10.50)

## **Share price:** EUR 11.05

Valuation risk

**Business risk** 



	2024	<b>2025</b> e	<b>2026</b> e	<b>2027</b> e
Revenue	275.5	309.7	391.6	407.2
growth-%	-14%	12%	26%	4%
EBITA	8.8	10.1	15.8	17.1
EBITA-%	3.2 %	3.3 %	4.0 %	4.2 %
Net Income	4.4	6.5	9.2	10.4
EPS (adj.)	0.43	0.73	1.03	1.17
P/E (adj.)	16.5	15.0	10.7	9.4
P/B	1.5	2.2	2.0	1.8
Dividend yield-%	7.0 %	4.6 %	4.7 %	4.9 %
EV/EBIT (adj.)	11.4	15.2	9.6	8.3
EV/EBITDA	6.1	8.6	6.7	5.7
EV/S	0.3	0.5	0.4	0.3

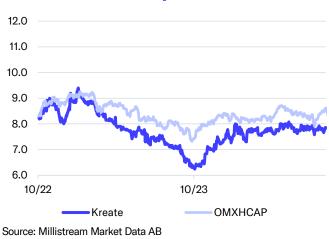
Source: Inderes

#### Guidance

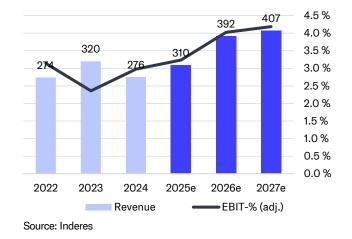
(Unchanged)

Kreate estimates that its revenue in 2025 will increase and be in the range of 290-310 MEUR (2024: 275.5 MEUR) and EBITA will increase and be in the range of 9-11 MEUR (2024: 8.8 MEUR).

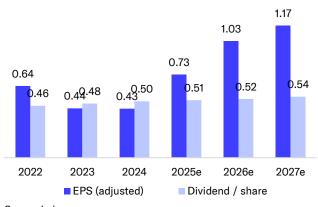
#### **Share price**



#### **Revenue and EBIT-% (adj.)**



#### **EPS** and dividend



Source: Inderes

#### **Value drivers**

- Above-market growth in the medium term
- Clear room for improvement in profitability
- Strong potential for return on capital
- Infrastructure construction is more cycleresilient than the rest of the sector
- Competitive advantage through specialized expertise in demanding projects
- Urbanization, dense construction, sustainable development, renovation debt, safety underpin market growth prospects

#### **Risk factors**

- The sector is partly dependent on the business cycle, especially on the private side
- Stagnation of public investment
- Managing growth
- Sharing and managing the risks of large projects
- Maintaining expertise and adequacy of staff incentives
- Price competition
- Cost pressures and material availability challenges

Valuation	<b>2025</b> e	<b>2026</b> e	2027e
Share price	11.1	11.1	11.1
Market cap	98	98	98
EV	152	151	142
P/E (adj.)	15.0	10.7	9.4
P/B	2.2	2.0	1.8
EV/Sales	0.5	0.4	0.3
EV/EBITDA	8.6	6.7	5.7
EV/EBIT (adj.)	15.2	9.6	8.3
Payout ratio (%)	69.4 %	50.3 %	46.2 %
Dividend yield-%	4.6 %	4.7 %	4.9 %

### **Estimate revisions**

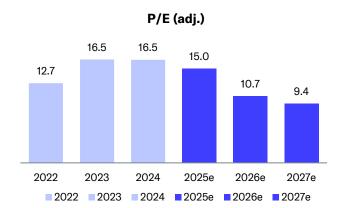
#### The transaction strengthens the earnings growth outlook for the coming years

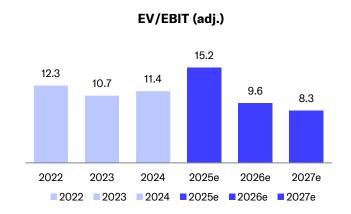
- The completion of the acquisition requires regulatory approvals. The parties expect that
  the transaction will be completed by the end of 2025. There are very limited overlaps
  between the businesses. For this reason, we have included the transaction in our
  estimates at this stage, assuming the transaction will close at the end of this year.
- SRV Infra grew very profitably last year, and we believe the margin has improved further this year.
- Our revenue estimate for Kreate rises by 17% on an annual basis as a result of the transaction, and correspondingly, the EBIT estimate rises by 24-27% due to the higher profitability of the acquired entity.
- With the transaction, Kreate's indebtedness will temporarily rise to a high level (net gearing 116%), and we have raised our estimates for financing costs accordingly.
- In addition, our estimate for investments will increase slightly in absolute terms in the coming years. However, SRV Infra's business, like Kreate's business model, ties up limited capital.

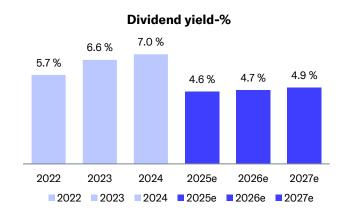
Estimate revisions MEUR / EUR	2025e Old	2025e New	Change %	2026e Old	2026e New	Change %	2027e Old	2027e New	Change %
Revenue	310	310	0%	335	392	17%	347	407	17%
EBITA	10.1	10.1	0%	12.8	15.8	24%	13.5	17.1	27%
EBIT	10.0	10.0	0%	12.8	15.8	24%	13.5	17.1	27%
PTP	8.2	8.2	0%	10.6	11.4	8%	11.2	12.9	15%
EPS (excl. NRIs)	0.73	0.73	0%	0.95	1.03	8%	1.01	1.17	16%
DPS	0.51	0.51	0%	0.53	0.52	-2%	0.54	0.54	0%

## **Valuation table**

Valuation	2020	2021	2022	2023	2024	<b>2025</b> e	<b>2026</b> e	2027e	<b>2028</b> e
Share price		11.4	8.09	7.22	7.14	11.1	11.1	11.1	11.1
Market cap		99	73	64	64	98	98	98	98
EV	28	120	106	81	94	152	151	142	136
P/E (adj.)	0.0	12.6	12.7	16.5	16.5	15.0	10.7	9.4	8.3
P/B	0.0	2.4	1.7	1.5	1.5	2.2	2.0	1.8	1.6
EV/Sales	0.1	0.5	0.4	0.3	0.3	0.5	0.4	0.3	0.3
EV/EBITDA	2.0	8.4	7.8	5.8	6.1	8.6	6.7	5.7	5.3
EV/EBIT (adj.)	2.7	11.6	12.3	10.7	11.4	15.2	9.6	8.3	7.4
Payout ratio (%)	50.4 %	56.4 %	72.4 %	109.7 %	102.0 %	69.4 %	50.3 %	46.2 %	42.2 %
Dividend yield-%		4.0 %	5.7 %	6.6 %	7.0 %	4.6 %	4.7 %	4.9 %	5.1 %







# **Peer group valuation**

Peer group valuation Company	Market cap MEUR	EV MEUR	EV/I 2025e	EBIT 2026e	EV/EE 2025e			evaihto 2026e	P 2025e	/E 2026e		l yield-% 2026e	P/B 2025e
YIT Oyj	648	1547	30.4	19.4	22.1	15.0	0.9	0.8		45.0		0.4	0.9
NRC Group ASA	118	188	13.7	9.7	6.0	5.1	0.3	0.3	23.4	11.5			0.8
Veidekke ASA	1844	1770	12.0	10.9	7.2	6.8	0.5	0.5	16.0	14.6	6.1	6.5	5.5
Sdiptech AB (publ)	705	705	14.4	8.2	6.3	5.9	1.5	1.4	29.3	15.4			1.8
Ncc AB	2026	2328	14.0	12.7	8.4	8.0	0.4	0.4	15.7	13.6	4.0	4.3	2.5
Peab AB	2123	3303	14.5	12.6	8.9	8.1	0.6	0.6	17.6	10.6	4.3	4.8	1.3
Skanska AB	10246	9416	13.3	11.4	10.1	9.0	0.6	0.5	16.4	14.5	3.4	3.9	1.7
SRV Yhtiot Oyj	90	222	49.4	19.3	22.2	13.1	0.3	0.3		13.5			0.8
Consti Oyj	85	88	8.8	7.1	6.3	5.7	0.3	0.3	11.4	9.1	6.7	6.9	1.8
Kreate (Inderes)	98	152	15.2	9.6	8.6	6.7	0.5	0.4	15.0	10.7	4.6	4.7	2.2
Average			16.4	11.2	9.8	8.0	0.6	0.5	17.2	15.1	4.4	3.9	2.0
Median			13.5	10.8	7.8	8.0	0.5	0.4	15.8	13.6	4.1	4.1	1.8
Diff-% to median			13%	-11%	11%	-16%	7%	-11%	<b>-5</b> %	-21%	11%	15%	22%

Source: Refinitiv / Inderes

# **Income statement**

Income statement	2022	2023	Q1'24	Q2'24	Q3'24	Q4'24	2024	Q1'25	Q2'25	Q3'25	Q4'25e	2025e	<b>2026</b> e	<b>2027</b> e	<b>202</b> 8e
Revenue	273.9	320.0	54.4	68.0	77.6	75.5	275.5	52.4	73.5	94.7	89.1	309.7	391.6	407.2	417.8
Finland	0.0	298	47.9	61.6	67.5	65.6	242.6	44.9	64.5	79.1	74.1	262.6	336.0	346.1	353.1
Sweden	0.0	22.5	6.5	6.4	10.1	9.9	32.9	7.5	9.0	15.6	15.0	47.1	55.5	61.1	64.7
EBITDA	13.6	14.0	1.6	4.1	4.7	4.9	15.3	1.7	4.0	6.0	5.9	17.6	22.6	24.8	25.8
Depreciation	-5.0	-6.4	-1.4	-1.5	-1.6	-2.1	-6.6	-1.7	-1.8	-2.0	-2.1	-7.6	-6.8	-7.7	-7.5
EBITA	8.8	7.8	0.3	2.6	3.1	2.8	8.8	0.1	2.2	4.0	3.8	10.1	15.8	17.1	18.3
EBIT (excl. NRI)	8.6	7.6	0.2	2.6	3.1	2.3	8.2	0.0	2.2	4.0	3.8	10.0	15.8	17.1	18.3
EBIT	8.6	7.6	0.2	2.6	3.1	2.8	8.7	0.0	2.2	4.0	3.8	10.0	15.8	17.1	18.3
Net financial items	-1.9	-2.9	-0.8	-0.5	-0.7	-0.8	-2.8	0.0	-0.8	-0.4	-0.6	-1.8	-4.3	-4.1	-3.7
PTP	6.7	4.7	-0.6	2.1	2.4	2.0	5.9	0.0	1.4	3.5	3.2	8.2	11.4	12.9	14.6
Taxes	-1.1	-0.7	0.1	-0.5	-0.6	-0.4	-1.3	0.2	-0.4	-0.6	-0.7	-1.5	-2.0	-2.3	-2.6
Minority interest	0.2	-0.2	-0.1	-0.2	-0.1	0.1	-0.2	-0.1	0.2	-0.2	-0.1	-0.2	-0.2	-0.2	-0.2
Net earnings	5.8	3.7	-0.6	1.4	1.8	1.8	4.4	0.1	1.2	2.7	2.5	6.5	9.2	10.4	11.8
EPS (adj.)	0.64	0.44	-0.07	0.16	0.20	0.20	0.49	0.01	0.14	0.30	0.28	0.73	1.03	1.17	1.33
EPS (rep.)	0.64	0.44	-0.07	0.16	0.20	0.20	0.49	0.01	0.14	0.30	0.28	0.73	1.03	1.17	1.33
Key figures	2022	2023	Q1'24	Q2'24	Q3'24	Q4'24	2024	Q1'25	Q2'25	Q3'25	Q4'25e	<b>2025</b> e	<b>2026</b> e	<b>2027</b> e	<b>2028</b> e
Revenue growth-%	15.3 %	16.8 %	-17.3 %	-20.7 %	-12.1 %	-5.9 %	-13.9 %	-3.7 %	8.1 %	22.0 %	18.1 %	12.4 %	26.4 %	4.0 %	2.6 %
Oikaistun EBITA:n kasvu-%	-16.9 %	-10.5 %	-77.3 %	9.2 %	4.4 %	22.6 %	12.0 %	-79.0 %	-15.4 %	29.4 %	36.4 %	15.3 %	55.9 %	8.2 %	7.3 %
Oikaistu EBITA-%	3.2 %	2.4 %	0.5 %	3.8 %	4.0 %	3.7 %	3.2 %	0.1 %	3.0 %	4.2 %	4.3 %	3.3 %	4.0 %	4.2 %	4.4 %
Adjusted EBIT-%	3.1 %	2.4 %	0.4 %	3.8 %	4.0 %	3.1 %	3.0 %	0.0 %	3.0 %	4.2 %	4.3 %	3.2 %	4.0 %	4.2 %	4.4 %

# **Balance sheet**

Assets	2023	2024	2025e	<b>2026</b> e	2027e
Non-current assets	75.6	75.8	99.7	104	103
Goodwill	40.0	40.4	62.9	62.9	62.9
Intangible assets	0.5	0.3	0.4	0.4	0.4
Tangible assets	23.3	23.5	24.8	29.4	28.5
Associated companies	10.5	10.5	10.5	10.5	10.5
Other investments	0.0	0.0	0.0	0.0	0.0
Other non-current assets	0.3	0.2	0.2	0.2	0.2
Deferred tax assets	1.0	0.9	0.9	0.9	0.9
Current assets	59.0	55.6	65.7	81.0	82.1
Inventories	0.0	0.0	0.0	0.0	0.0
Other current assets	0.7	0.7	0.7	0.7	0.7
Receivables	34.6	44.1	52.7	64.6	65.2
Cash and equivalents	23.6	10.8	12.4	15.7	16.3
Balance sheet total	135	131	165	185	186

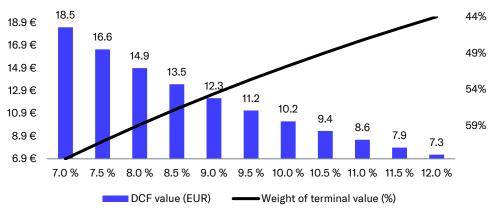
Liabilities & equity	2023	2024	2025e	2026e	<b>2027</b> e
Equity	42.9	43.6	45.7	50.3	56.1
Share capital	0.1	0.1	0.1	0.1	0.1
Retained earnings	24.0	25.2	27.3	31.9	37.7
Hybrid bonds	0.0	0.0	0.0	0.0	0.0
Revaluation reserve	0.0	0.0	0.0	0.0	0.0
Other equity	18.7	18.0	18.0	18.0	18.0
Minorities	0.1	0.3	0.3	0.3	0.3
Non-current liabilities	33.9	34.5	55.3	55.5	49.6
Deferred tax liabilities	1.5	1.4	1.0	1.0	1.0
Provisions	3.1	3.3	3.3	3.3	3.3
Interest bearing debt	29.4	29.8	51.1	51.2	45.4
Convertibles	0.0	0.0	0.0	0.0	0.0
Other long term liabilities	0.0	0.0	0.0	0.0	0.0
Current liabilities	57.9	53.3	64.4	79.4	79.7
Interest bearing debt	11.0	10.9	14.5	16.4	14.3
Payables	46.8	42.1	49.6	62.7	65.2
Other current liabilities	0.0	0.3	0.3	0.3	0.3
Balance sheet total	135	131	165	185	186

# **DCF-calculation**

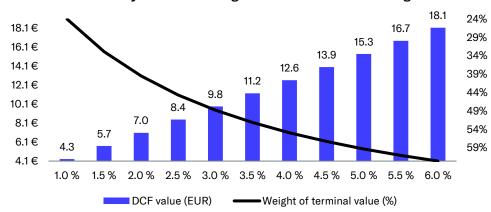
DCF model	2024	2025e	2026e	<b>2027</b> e	<b>2028</b> e	<b>2029</b> e	<b>2030</b> e	<b>2031</b> e	<b>2032</b> e	<b>2033</b> e	2034e	TERM
Revenue growth-%	-13.9 %	12.4 %	26.4 %	4.0 %	2.6 %	2.0 %	2.0 %	2.0 %	2.0 %	2.0 %	1.5 %	1.5 %
EBIT-%	3.2 %	3.2 %	4.0 %	4.2 %	4.4 %	4.5 %	4.5 %	4.3 %	4.0 %	3.5 %	3.5 %	3.5 %
EBIT (operating profit)	8.7	10.0	15.8	17.1	18.3	19.2	19.6	19.1	18.1	16.1	16.4	
+ Depreciation	6.6	7.6	6.8	7.7	7.5	7.7	7.9	8.0	8.2	8.3	8.5	
- Paid taxes	-1.3	-1.9	-2.0	-2.3	-2.6	-2.8	-3.0	-2.9	-2.8	-2.5	-2.6	
- Tax, financial expenses	-0.6	-0.3	-0.8	-0.7	-0.7	-0.6	-0.5	-0.4	-0.4	-0.3	-0.3	
+ Tax, financial income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
- Change in working capital	-13.9	-1.1	1.1	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Operating cash flow	-0.6	14.3	20.9	23.7	22.6	23.5	24.0	23.7	23.1	21.6	22.0	
+ Change in other long-term liabilities	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
- Gross CAPEX	-6.9	-31.5	-11.4	-6.9	-8.3	-8.3	-8.5	-8.6	-8.8	-9.0	-9.1	
Free operating cash flow	-7.3	-17.1	9.5	16.9	14.3	15.2	15.5	15.1	14.3	12.7	12.9	
+/- Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FCFF	-7.3	-17.1	9.5	16.9	14.3	15.2	15.5	15.1	14.3	12.7	12.9	162
Discounted FCFF		-16.9	8.6	13.8	10.7	10.4	9.7	8.6	7.4	6.0	5.6	70.4
Sum of FCFF present value		134	151	143	129	118	108	98.1	89.5	82.0	76.0	70.4
Enterprise value DCF		134										
- Interest bearing debt		-40.7				C	ash flow dis	tribution				
+ Cash and cash equivalents		10.8				C	asii ilow uis	dibution				
-Minorities		-0.6										
-Dividend/capital return		-4.4										
Equity value DCF		99.4	2025e-2	2029e			20%					
Equity value DCF per share		11.2										
WACC								1				
Tax-% (WACC)		20.0 %	2030e-2	2034e				28%				
Target debt ratio (D/(D+E)		20.0 %										
Cost of debt		4.5 %										
Equity Beta		1.50										
Market risk premium		4.75%	_	TERM							52%	
Liquidity premium		1.40%										
Risk free interest rate		2.5 %										
Cost of equity		11.0 %				- 2005 - 0	000000	0 - 2024	TEDM			
Weighted average cost of capital (WACC)		9.5 %				2025e-2	029e ■203	ue-2034e	IERM			

# DCF sensitivity calculations and key assumptions in graphs

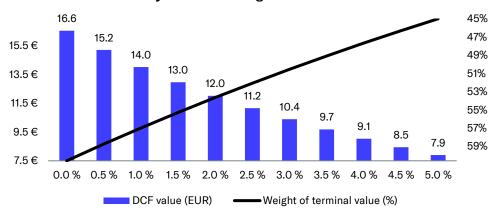




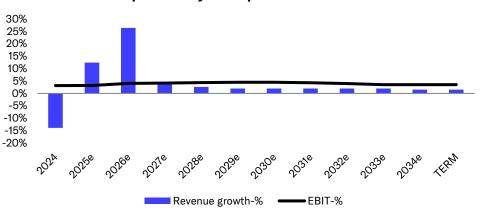
#### Sensitivity of DCF to changes in the terminal EBIT margin



#### Sensitivity of DCF to changes in the risk-free rate



#### **Growth and profitability assumptions in the DCF calculation**



# **Summary**

P/B

Dividend-%

Source: Inderes

Income statement	2023	2024	<b>2025</b> e	2026e	Per share data	2023	2024	<b>2025</b> e	<b>2026</b> e
Revenue	320.0	275.5	309.7	391.6	EPS (reported)	0.44	0.49	0.73	1.03
EBITDA	14.0	15.3	17.6	22.6	EPS (adj.)	0.44	0.43	0.73	1.03
EBIT	7.6	8.7	10.0	15.8	OCF / share	3.25	-0.07	1.61	2.35
PTP	4.7	5.9	8.2	11.4	FCF / share	2.64	-0.82	-1.93	1.07
Net Income	3.9	4.4	6.5	9.2	Book value / share	4.81	4.87	5.10	5.63
Extraordinary items	0.0	0.5	0.0	0.0	Dividend / share	0.48	0.50	0.51	0.52
Balance sheet	2023	2024	<b>2025</b> e	<b>2026</b> e	Growth and profitability	2023	2024	2025e	<b>2026</b> e
Balance sheet total	134.6	131.4	165.4	185.2	Revenue growth-%	17%	-14%	12%	26%
Equity capital	42.9	43.6	45.7	50.3	EBITDA growth-%	3%	9%	15%	28%
Goodwill	40.0	40.4	62.9	62.9	EBIT (adj.) growth-%	-12%	9%	22%	<b>57</b> %
Net debt	16.7	29.9	53.2	52.0	EPS (adj.) growth-%	-31%	-1%	69%	41%
					EBITDA-%	4.4 %	5.5 %	5.7 %	5.8 %
Cash flow	2023	2024	2025e	<b>2026</b> e	EBIT (adj.)-%	2.4 %	3.0 %	3.2 %	4.0 %
EBITDA	14.0	15.3	17.6	22.6	EBIT-%	2.4 %	3.2 %	3.2 %	4.0 %
Change in working capital	15.9	-13.9	-1.1	1.1	ROE-%	9.1 %	10.1 %	14.7 %	19.3 %
Operating cash flow	28.9	-0.6	14.3	20.9	ROI-%	9.0 %	10.4 %	10.2 %	13.7 %
CAPEX	-6.8	-6.9	-31.5	-11.4	Equity ratio	31.9 %	33.2 %	<b>27.6</b> %	<b>27.2</b> %
Free cash flow	23.4	-7.3	-17.1	9.5	Gearing	39.0 %	68.6 %	116.5 %	103.3 %
Valuation multiples	2023	2024	2025e	<b>2026</b> e					
EV/S	0.3	0.3	0.5	0.4					
EV/EBITDA	5.8	6.1	8.6	6.7					
EV/EBIT (adj.)	10.7	11.4	15.2	9.6					
P/E (adj.)	16.5	16.5	15.0	10.7					

2.2

4.6 %

2.0

4.7%

1.5

6.6 %

1.5

7.0 %

# Disclaimer and recommendation history

The information presented in Inderes reports is obtained from several different public sources that Inderes considers to be reliable. Inderes aims to use reliable and comprehensive information, but Inderes does not guarantee the accuracy of the presented information. Any opinions, estimates and forecasts represent the views of the authors. Inderes is not responsible for the content or accuracy of the presented information. Inderes and its employees are also not responsible for the financial outcomes of investment decisions made based on the reports or any direct or indirect damage caused by the use of the information. The information used in producing the reports may change quickly. Inderes makes no commitment to announcing any potential changes to the presented information and opinions.

The reports produced by Inderes are intended for informational use only. The reports should not be construed as offers or advice to buy, sell or subscribe investment products. Customers should also understand that past performance is not a guarantee of future results. When making investment decisions, customers must base their decisions on their own research and their estimates of the factors that influence the value of the investment and take into account their objectives and financial position and use advisors as necessary. Customers are responsible for their investment decisions and their financial outcomes.

Reports produced by Inderes may not be edited, copied or made available to others in their entirety, or in part, without Inderes' written consent. No part of this report, or the report as a whole, shall be transferred or shared in any form to the United States, Canada or Japan or the citizens of the aforementioned countries. The legislation of other countries may also lay down restrictions pertaining to the distribution of the information contained in this report. Any individuals who may be subject to such restrictions must take said restrictions into account.

Inderes issues target prices for the shares it follows. The recommendation methodology used by Inderes is based on the share's 12-month expected total shareholder return (including the share price and dividends) and takes into account Inderes' view of the risk associated with the expected returns. The recommendation policy consists of four tiers: Sell, Reduce, Accumulate and Buy. As a rule, Inderes' investment recommendations and target prices are reviewed at least 2–4 times per year in connection with the companies' interim reports, but the recommendations and target prices may also be changed at other times depending on the market conditions. The issued recommendations and target prices do not guarantee that the share price will develop in line with the estimate. Inderes primarily uses the following valuation methods in determining target prices and recommendations: Cash flow analysis (DCF), valuation multiples, peer group analysis and sum of parts analysis. The valuation methods and target price criteria used are always company-specific and they may vary significantly depending on the company and (or) industry.

Inderes' recommendation policy is based on the following distribution relative to the 12-month risk-adjusted expected total shareholder return.

Buy	The 12-month risk-adjusted expected shareholder return of
	the share is very attractive

Accumulate The 12-month risk-adjusted expected shareholder return of the share is attractive

Reduce The 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of

the share is very weak

The assessment of the 12-month risk-adjusted expected total shareholder return based on the above-mentioned definitions is company-specific and subjective. Consequently, similar 12-month expected total shareholder returns between different shares may result in different recommendations, and the recommendations and 12-month expected total shareholder returns between different shares should not be compared with each other. The counterpart of the expected total shareholder return is Inderes' view of the risk taken by the investor, which varies considerably between companies and scenarios. Thus, a high expected total shareholder return does not necessarily lead to positive performance when the risks are exceptionally high and, correspondingly, a low expected total shareholder return does not necessarily lead to a negative recommendation if Inderes considers the risks to be moderate.

The analysts who produce Inderes' research and Inderes employees cannot have 1) shareholdings that exceed the threshold of significant financial gain or 2) shareholdings exceeding 1% in any company subject to Inderes' research activities. Inderes Oyj can only own shares in the target companies it follows to the extent shown in the company's model portfolio investing real funds. All of Inderes Oyj's shareholdings are presented in itemised form in the model portfolio. Inderes Oyj does not have other shareholdings in the target companies analysed. The remuneration of the analysts who produce the analysis are not directly or indirectly linked to the issued recommendation or views. Inderes Oyj does not have investment bank operations.

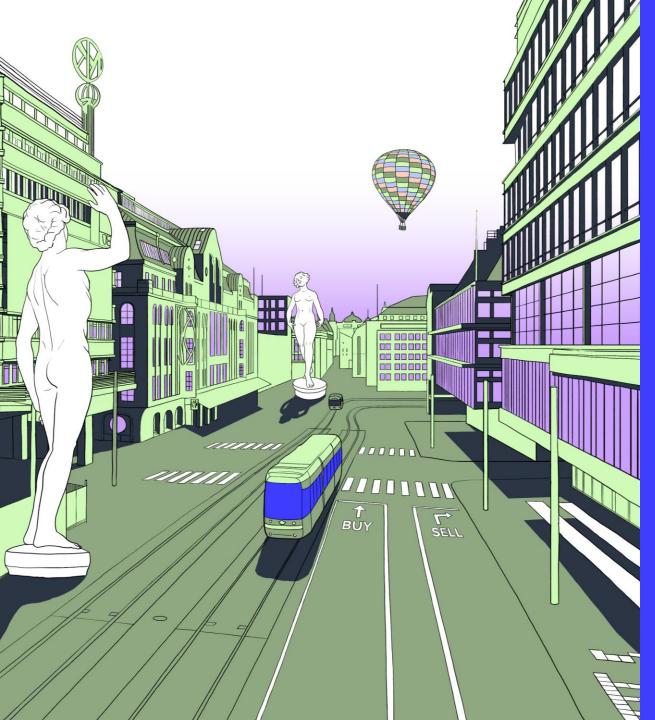
Inderes or its partners whose customer relationships may have a financial impact on Inderes may, in their business operations, seek assignments with various issuers with respect to services provided by Inderes or its partners. Thus, Inderes may be in a direct or indirect contractual relationship with an issuer that is the subject of research activities. Inderes and its partners may provide investor relations services to issuers. The aim of such services is to improve communication between the company and the capital markets. These services include the organisation of investor events, advisory services related to investor relations and the production of investor research reports.

More information about research disclaimers can be found at www.inderes.fi/research-disclaimer.

Inderes has made an agreement with the issuer and target of this report, which entails compiling a research report.

#### Recommendation history (>12 mo)

Date	Recommendation	Target	Share price
11/22/2021	Buy	13.00€	10.75€
11/24/2021	Buy	13.00€	11.45 €
1/27/2022	Accumulate	13.00€	11.75 €
4/27/2022	Buy	12.00€	9.00€
7/28/2022	Buy	12.00€	8.80€
10/4/2022	Buy	11.00€	8.02€
10/27/2022	Buy	11.00€	8.45€
11/21/2022	Accumulate	10.50€	8.92 €
1/12/2023	Accumulate	10.50€	9.05€
2/1/2023	Accumulate	10.50€	9.30 €
5/2/2023	Accumulate	9.00€	7.94 €
7/12/2023	Vähennä	7.90 €	7.58 €
7/20/2023	Accumulate	7.90 €	7.44 €
10/26/2023	Accumulate	7.00€	6.32 €
11/28/2023	Accumulate	7.30 €	6.84€
2/1/2024	Accumulate	8.50 €	7.94 €
4/29/2024	Accumulate	8.50 €	7.80 €
7/17/2024	Accumulate	8.50 €	7.82 €
10/1/2024	Accumulate	9.00€	8.36€
10/28/2024	Reduce	8.80€	8.36€
1/13/2025	Accumulate	8.00€	7.30 €
2/6/2025	Accumulate	8.00€	7.50 €
4/25/2025	Accumulate	8.60€	7.92 €
7/15/2025	Accumulate	9.20 €	8.78€
10/6/2025	Reduce	9.40€	10.20 €
10/23/2025	Reduce	10.50 €	10.65€
10/29/2025	Reduce	11.00 €	11.05€



# CONNECTING INVESTORS AND COMPANIES.

Inderes connects investors and listed companies.

We serve over 400 Nordic listed companies that want to better serve investors. The Inderes community is home to over 70,000 active investors.

We provide listed companies with solutions that enable seamless and effective investor relations. The Inderes service is built on four cornerstones for high-quality investor relations: Equity Research, Events, IR Software, and Annual General Meetings (AGM).

Inderes operates in Finland, Sweden, Norway, and Denmark and is listed on the Nasdaq First North Growth Market.

Inderes was created by investors, for investors.

Inderes Ab

Vattugatan 17, 5tr

Stockholm

+46 8 411 43 80

inderes.se

**Inderes Ovi** 

Porkkalankatu 5 00180 Helsinki

+358 10 219 4690

inderes.fi

