NIBE INDUSTRIER B

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Still waiting for a more compelling entry point

In our last update following the Q2 report, we reiterated our Sell recommendation for NIBE, and since then, the share price has fallen by around -20%. As a result, we believe that the valuation has come down to more neutral levels. However, at current valuation levels, we believe that the total expected return is roughly in line with our required return. As a result, we turn to a Reduce recommendation but reiterate our target price of SEK 40 per share.

Investment case dependent on a volume rebound

Over its long history, NIBE has grown to be an international group within heating solutions and energy control. In our view, its strong track record of long-term investments in sustainable product development has built deep expertise and industry know-how. This foundation has enabled NIBE to consistently grow its market share, both organically and through a disciplined acquisition strategy. In our view, NIBE's investment case relies on continued investments in product development and strategic acquisitions to support long-term structural growth in energy-efficient heating solutions and drive a sales-led margin recovery. While the biggest positive driver for NIBE is sales growth, the main near-term risks to achieving this include intensified competition, regulatory uncertainty around long-term subsidies, and a weak end-consumer demand.

We have kept our estimates intact

We continue to anticipate a slow recovery pace, as evidenced in H1'25. While NIBE's performance and market indicators continue to show signs of a recovery, near-term challenges persist, driven by a weak consumer demand, a sluggish newbuild market, currency headwinds from a strengthening SEK, and ongoing subsidy uncertainty in certain markets. For 2025, we estimate organic growth of around 3%, primarily driven by the Climate Solutions business area, which we expect to benefit from a gradual recovery in the European heat pump market. However, we anticipate that the smallest business area, Stoves,

will remain a drag on growth due to weak consumer demand and continued softness in the new construction market. Meanwhile, we expect the Element business to deliver modest organic growth. Looking ahead to 2026–2027, we forecast organic revenue growth of approximately 6–7%, supported by a broader recovery in the macroeconomic environment, improved consumer confidence, and increasing demand for energy-efficient heating solutions.

We believe margins will be supported by a combination of volume growth and effective operational cost control, though this will be partially offset by increased depreciation from recent capacity investments. However, a significant margin recovery hinges on a stronger volume rebound than seen in H1'25, which remains uncertain given the continued weakness in residential markets. Additionally, increasing competition and capacity expansion outpacing demand raises the risk of structural overcapacity and potential margin pressure. Considering these dynamics and NIBE's H1'25 performance, we still regard the ambition to return to historical margins across all three business areas by 2025 as optimistic.

High earnings growth is already priced into the valuation

We believe that NIBE's share is expensive on actual earnings basis (adj. P/E LTM Q2'25: 33x). However, the earnings growth driver is currently turning in the right direction, but the starting level is low, and the growth rate is unclear. If the earnings growth that we estimate materializes, the company's P/E for 2025 is 28x and EV/EBIT 21x, which we consider to be quite neutral. In our view, attractive valuation signals can only be found in 2026 multiples (2026e: P/E: 22x), even though the forecast includes substantial and still uncertain earnings improvements. The DCF is also not sufficiently higher than the current share price for us to view the risk/reward as good. Overall, we therefore believe the stock is fairly priced for an earnings turnaround.

Recommendation

Reduce

(prev. Sell)

Target price:

40.0 SEK

(prev. 40.0 SEK)

Share price:

36.8 SEK

Business risk







Valuation risk









| | 2024 | 2025 e | 2026 e | 2027 e |
|------------------|--------|---------------|---------------|---------------|
| Revenue | 40,521 | 41,749 | 44,213 | 47,010 |
| growth-% | -13% | 3% | 6% | 6% |
| EBIT adj. | 3,226 | 4,396 | 5,024 | 5,448 |
| EBIT-% adj. | 8.0 % | 10.5 % | 11.4 % | 11.6 % |
| Net Income | 1,164 | 2,695 | 3,413 | 3,782 |
| EPS (adj.) | 0.80 | 1.34 | 1.69 | 1.88 |
| | | | | |
| P/E (adj.) | 54.3 | 27.5 | 21.7 | 19.6 |
| P/B | 2.7 | 2.2 | 2.0 | 1.9 |
| Dividend yield-% | 0.7 % | 1.2 % | 1.8 % | 1.8 % |
| EV/EBIT (adj.) | 33.0 | 20.6 | 17.7 | 15.8 |
| EV/EBITDA | 21.6 | 13.5 | 11.8 | 10.9 |
| EV/S | 2.6 | 2.2 | 2.0 | 1.8 |

Source: Inderes

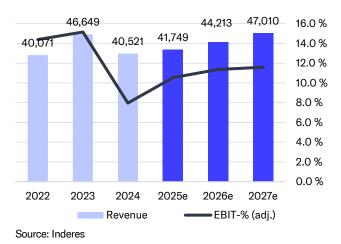
Guidance

(Unchanged)

NIBE does not provide any guidance.

Share price 160 140 120 100 80 60 40 20 9/23 3/24 9/22 9/25 •OMXSCAPPI NIBE Industrier B Source: Millistream Market Data AB

Revenue and EBIT-%



EPS and dividend



Source: Inderes

Value drivers

- Strong market position and globally well-known brands
- Good long-term prospects for renewable energy-based systems
- Energy efficiency investments support growth
- Vertical and horizontal synergies create efficiency and reduce costs

Risk factors

- Weak new construction market and uncertainty regarding future heat pump subsidies
- Somewhat cyclical demand
- Persistently unfavorable gas-to-electricity price ratios
- Risks generated by acquisitions and/or expansion investments

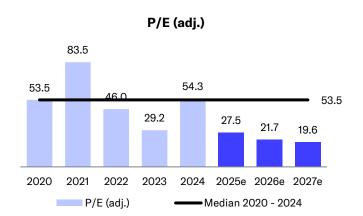
| Valuation | 2025 e | 2026 e | 2027 e |
|----------------------------|---------------|---------------|---------------|
| Share price | 36.8 | 36.8 | 36.8 |
| Number of shares, millions | 2,016 | 2,016 | 2,016 |
| Market cap | 74,191 | 74,191 | 74,191 |
| EV | 90,632 | 88,758 | 86,182 |
| P/E (adj.) | 27.5 | 21.7 | 19.6 |
| P/E | 27.5 | 21.7 | 19.6 |
| P/B | 2.2 | 2.0 | 1.9 |
| P/S | 1.8 | 1.7 | 1.6 |
| EV/Sales | 2.2 | 2.0 | 1.8 |
| EV/EBITDA | 13.5 | 11.8 | 10.9 |
| EV/EBIT (adj.) | 20.6 | 17.7 | 15.8 |
| Payout ratio (%) | 33.7 % | 38.4 % | 34.6 % |
| Dividend yield-% | 1.2 % | 1.8 % | 1.8 % |
| 0 1 1 | | | |

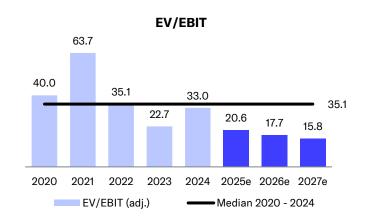
We have kept our estimates unchanged

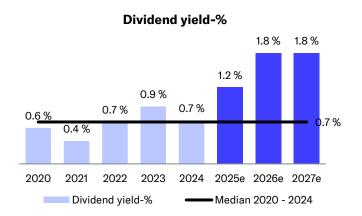
| Estimate revisions MSEK / SEK | 2025e Old | 2025e New | Change % | 2026e Old | 2026e New | Change % | 2027e Old | 2027e New | Change % |
|-------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|
| Revenue | 41,749 | 41,749 | 0% | 44,213 | 44,213 | 0% | 47,010 | 47,010 | 0% |
| EBITDA | 6,724 | 6,724 | 0% | 7,528 | 7,528 | 0% | 7,897 | 7,897 | 0% |
| EBIT (exc. NRIs) | 4,396 | 4,396 | 0% | 5,024 | 5,024 | 0% | 5,448 | 5,448 | 0% |
| EBIT | 4,396 | 4,396 | 0% | 5,024 | 5,024 | 0% | 5,448 | 5,448 | 0% |
| PTP | 3,549 | 3,549 | 0% | 4,424 | 4,424 | 0% | 4,898 | 4,898 | 0% |
| EPS (excl. NRIs) | 1.34 | 1.34 | 0% | 1.69 | 1.69 | 0% | 1.88 | 1.88 | 0% |
| DPS | 0.45 | 0.45 | 0% | 0.65 | 0.65 | 0% | 0.65 | 0.65 | 0% |

Valuation table

| Valuation | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 e | 2026 e | 2027e | 2028 e |
|----------------------------|---------|---------|---------|---------|---------|---------------|---------------|--------|---------------|
| Share price | 67.4 | 136.8 | 97.1 | 70.8 | 43.2 | 36.8 | 36.8 | 36.8 | 36.8 |
| Number of shares, millions | 2,016 | 2,016 | 2,016 | 2,016 | 2,016 | 2,016 | 2,016 | 2,016 | 2,016 |
| Market cap | 135,933 | 275,697 | 195,760 | 142,738 | 87,175 | 74,191 | 74,191 | 74,191 | 74,191 |
| EV | 142,293 | 283,549 | 202,352 | 160,174 | 106,382 | 90,632 | 88,758 | 86,182 | 83,228 |
| P/E (adj.) | 53.5 | 83.5 | 46.0 | 29.2 | 54.3 | 27.5 | 21.7 | 19.6 | 17.3 |
| P/E | 47.4 | 83.0 | 45.0 | 29.8 | 74.9 | 27.5 | 21.7 | 19.6 | 17.3 |
| P/B | 7.7 | 12.9 | 7.0 | 5.2 | 2.7 | 2.2 | 2.0 | 1.9 | 1.8 |
| P/S | 5.0 | 8.9 | 4.9 | 3.1 | 2.2 | 1.8 | 1.7 | 1.6 | 1.5 |
| EV/Sales | 5.2 | 9.2 | 5.0 | 3.4 | 2.6 | 2.2 | 2.0 | 1.8 | 1.7 |
| EV/EBITDA | 27.8 | 49.2 | 27.1 | 18.2 | 21.6 | 13.5 | 11.8 | 10.9 | 9.9 |
| EV/EBIT (adj.) | 40.0 | 63.7 | 35.1 | 22.7 | 33.0 | 20.6 | 17.7 | 15.8 | 13.8 |
| Payout ratio (%) | 27.3 % | 30.4 % | 30.1 % | 27.4 % | 52.0 % | 33.7 % | 38.4 % | 34.6 % | 30.0 % |
| Dividend yield-% | 0.6 % | 0.4 % | 0.7 % | 0.9 % | 0.7 % | 1.2 % | 1.8 % | 1.8 % | 1.7 % |
| | | | | | | | | | |







Peer group valuation

| Peer group valuation | Market cap | EV | EV/ | EBIT | EV/EI | BITDA | EV | //S | P | /E | Dividend | l yield-% | P/B |
|-----------------------------|------------|--------|-------|-------|-------|-------|-------|--------------|-------|-------|----------|-----------|-------|
| Company | MEUR | MEUR | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e |
| Kone | 29,710 | 29,306 | 21.5 | 19.5 | 17.3 | 15.9 | 2.6 | 2.5 | 27.5 | 25.0 | 3.3 | 3.6 | 9.7 |
| Assa Abloy | 33,130 | 39,558 | 18.0 | 16.2 | 14.5 | 13.4 | 2.9 | 2.7 | 23.2 | 20.4 | 1.9 | 2.1 | 3.3 |
| Hexagon | 28,355 | 32,247 | 22.9 | 20.5 | 16.5 | 15.1 | 5.9 | 5.7 | 26.0 | 23.4 | 1.3 | 1.4 | 2.6 |
| Beijer Ref | 7,168 | 8,086 | 22.7 | 20.9 | 18.2 | 16.9 | 2.3 | 2.2 | 31.1 | 27.4 | 1.0 | 1.1 | 3.1 |
| Tomra Systems | 3,954 | 4,488 | 25.5 | 18.2 | 16.5 | 12.6 | 3.2 | 2.7 | 35.6 | 23.4 | 1.5 | 2.3 | 6.0 |
| Thule Group | 2,297 | 2,664 | 16.9 | 14.5 | 14.0 | 12.3 | 2.8 | 2.6 | 21.2 | 17.6 | 3.6 | 4.3 | 3.3 |
| Munters Group | 2,274 | 2,867 | 18.1 | 15.0 | 12.9 | 11.2 | 2.1 | 2.0 | 26.6 | 18.8 | 1.2 | 1.6 | 3.9 |
| Trane Technologies | 76,940 | 80,226 | 23.8 | 21.5 | 21.8 | 19.7 | 4.4 | 4.1 | 31.2 | 27.6 | 0.9 | 1.0 | 10.7 |
| Carrier | 43,707 | 52,211 | 17.0 | 15.5 | 14.0 | 13.1 | 2.7 | 2.6 | 20.9 | 18.4 | 1.5 | 1.7 | 3.7 |
| Lennox International Inc | 16,120 | 17,077 | 18.4 | 16.8 | 16.8 | 15.3 | 3.7 | 3.5 | 22.6 | 20.6 | 0.9 | 0.9 | 16.0 |
| Daikin Industries | 29,296 | 30,055 | | | 8.3 | 7.7 | 1.1 | 1.1 | 19.9 | 18.5 | 1.8 | 2.0 | 1.8 |
| Mitsubishi Electric | 46,082 | 43,781 | | | 12.1 | 11.3 | 1.4 | 1.4 | 24.5 | 22.0 | 1.4 | 1.5 | 2.0 |
| Ariston Holding | 1,596 | 2,219 | 12.2 | 10.1 | 6.8 | 6.0 | 0.8 | 0.8 | 14.1 | 10.7 | 2.6 | 3.1 | 1.1 |
| NIBE Industrier B (Inderes) | 6,714 | 8,202 | 20.6 | 17.7 | 13.5 | 11.8 | 2.2 | 2.0 | 27.5 | 21.7 | 1.2 | 1.8 | 2.2 |
| Average | | | 19.7 | 17.1 | 14.6 | 13.1 | 2.8 | 2.6 | 24.9 | 21.1 | 1.8 | 2.0 | 5.2 |
| Median | | | 18.4 | 16.8 | 14.5 | 13.1 | 2.7 | 2.6 | 24.5 | 20.6 | 1.5 | 1.7 | 3.3 |
| Diff-% to median | | | 12% | 5% | -7% | -10% | -20% | -22 % | 13% | 5% | -20% | 6% | -34% |

Source: Refinitiv / Inderes

Income statement

| Income statement | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25 | Q2'25 | Q3'25e | Q4'25e | 2025e | 2026 e | 2027e | 2028 e |
|------------------------------------|--------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|---------------|--------|---------------|
| Revenue | 46,649 | 9,494 | 10,035 | 9,967 | 11,025 | 40,521 | 9,673 | 10,082 | 10,317 | 11,676 | 41,749 | 44,213 | 47,010 | 50,382 |
| Climate Solutions | 31,373 | 5,834 | 6,516 | 6,502 | 7,185 | 26,037 | 6,022 | 6,824 | 6,892 | 7,760 | 27,498 | 29,285 | 31,189 | 33,372 |
| Element | 11,898 | 2,711 | 2,819 | 2,711 | 2,851 | 11,092 | 2,888 | 2,792 | 2,725 | 2,894 | 11,298 | 11,750 | 12,455 | 13,389 |
| Stoves | 4,758 | 1,052 | 802 | 847 | 1,163 | 3,864 | 926 | 678 | 855 | 1,198 | 3,657 | 3,840 | 4,071 | 4,376 |
| Eliminations | -1,380 | -103 | -102 | -93 | -174 | -472 | -163 | -212 | -155 | -175 | -705 | -663 | -705 | -756 |
| EBITDA | 8,797 | -76 | 1,210 | 1,383 | 2,399 | 4,916 | 1,309 | 1,455 | 1,688 | 2,271 | 6,724 | 7,528 | 7,897 | 8,448 |
| Depreciation | -1,824 | -503 | -541 | -471 | -730 | -2,245 | -527 | -511 | -540 | -750 | -2,328 | -2,504 | -2,449 | -2,401 |
| EBIT (excl. NRI) | 7,069 | 516 | 669 | 912 | 1,129 | 3,226 | 782 | 944 | 1,148 | 1,521 | 4,396 | 5,024 | 5,448 | 6,047 |
| EBIT | 6,973 | -579 | 669 | 912 | 1,669 | 2,671 | 782 | 944 | 1,148 | 1,521 | 4,396 | 5,024 | 5,448 | 6,047 |
| Climate Solutions | 5,596 | -462 | 506 | 726 | 830 | 1,600 | 555 | 842 | 930 | 1,203 | 3,530 | 3,866 | 4,117 | 4,505 |
| Element | 942 | -126 | 142 | 160 | 186 | 362 | 179 | 184 | 204 | 246 | 813 | 940 | 1,059 | 1,205 |
| Stoves | 533 | 27 | -3 | 24 | 95 | 143 | 61 | -51 | 34 | 96 | 140 | 307 | 366 | 438 |
| Eliminations | -98 | -18 | 24 | 2 | 558 | 566 | -13 | -31 | -21 | -23 | -88 | -88 | -94 | -101 |
| Share of profits in assoc. compan. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Net financial items | -642 | -332 | -273 | -286 | -244 | -1,135 | -268 | -244 | -175 | -160 | -847 | -600 | -550 | -500 |
| PTP | 6,331 | -911 | 396 | 626 | 1,425 | 1,536 | 514 | 700 | 973 | 1,361 | 3,549 | 4,424 | 4,898 | 5,547 |
| Taxes | -1,535 | 50 | -180 | -193 | -51 | -374 | -123 | -206 | -214 | -299 | -843 | -973 | -1,078 | -1,220 |
| Minority interest | -11 | 4 | 3 | 0 | -5 | 2 | 1 | -2 | -5 | -5 | -11 | -38 | -38 | -38 |
| Net earnings | 4,785 | -857 | 219 | 433 | 1,369 | 1,164 | 392 | 492 | 754 | 1,057 | 2,695 | 3,413 | 3,782 | 4,289 |
| EPS (adj.) | 2.42 | 0.02 | 0.11 | 0.21 | 0.45 | 0.80 | 0.19 | 0.24 | 0.37 | 0.52 | 1.34 | 1.69 | 1.88 | 2.13 |
| EPS (rep.) | 2.37 | -0.43 | 0.11 | 0.21 | 0.68 | 0.58 | 0.19 | 0.24 | 0.37 | 0.52 | 1.34 | 1.69 | 1.88 | 2.13 |
| | | | | | | | | | | | | | | |
| Key figures | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25 | Q2'25 | Q3'25e | Q4'25e | 2025e | 2026e | 2027e | 2028e |
| Revenue growth-% | 16.4 % | -18.5 % | -15.2 % | -13.4 % | -5.4 % | -13.1 % | 1.9 % | 0.5 % | 3.5 % | 5.9 % | 3.0 % | 5.9 % | 6.3 % | 7.2 % |
| Adjusted EBIT growth-% | 22.6 % | -71.1 % | -63.4 % | -51.0 % | -29.3 % | -54.4 % | 51.6 % | 41.1 % | 25.9 % | 34.7 % | 36.3 % | 14.3 % | 8.4 % | 11.0 % |
| EBITDA-% | 18.9 % | -0.8 % | 12.1 % | 13.9 % | 21.8 % | 12.1 % | 13.5 % | 14.4 % | 16.4 % | 19.5 % | 16.1 % | 17.0 % | 16.8 % | 16.8 % |
| Adjusted EBIT-% | 15.2 % | 5.4 % | 6.7 % | 9.2 % | 10.2 % | 8.0 % | 8.1 % | 9.4 % | 11.1 % | 13.0 % | 10.5 % | 11.4 % | 11.6 % | 12.0 % |
| Net earnings-% | 10.3 % | -9.0 % | 2.2 % | 4.3 % | 12.4 % | 2.9 % | 4.1 % | 4.9 % | 7.3 % | 9.1 % | 6.5 % | 7.7 % | 8.0 % | 8.5 % |

Source: Inderes

Full-year earnings per share are calculated using the number of shares at year-end.

Balance sheet

| Assets | 2023 | 2024 | 2025 e | 2026 e | 2027 e |
|--------------------------|--------|--------|---------------|---------------|---------------|
| Non-current assets | 43,906 | 46,979 | 46,811 | 46,489 | 46,245 |
| Goodwill | 26,076 | 26,076 | 26,076 | 26,076 | 26,076 |
| Intangible assets | 4,938 | 6,165 | 5,758 | 5,791 | 5,856 |
| Tangible assets | 11,568 | 13,214 | 13,453 | 13,098 | 12,789 |
| Associated companies | 753 | 953 | 953 | 953 | 953 |
| Other investments | 31 | 31 | 31 | 31 | 31 |
| Other non-current assets | 192 | 192 | 192 | 192 | 192 |
| Deferred tax assets | 348 | 348 | 348 | 348 | 348 |
| Current assets | 24,198 | 23,427 | 21,709 | 23,875 | 24,915 |
| Inventories | 13,227 | 10,644 | 9,185 | 9,727 | 9,872 |
| Other current assets | 0 | 0 | 0 | 0 | 0 |
| Receivables | 6,688 | 7,176 | 7,097 | 7,516 | 7,992 |
| Cash and equivalents | 4,283 | 5,607 | 5,427 | 6,632 | 7,051 |
| Balance sheet total | 68,104 | 70,406 | 68,520 | 70,364 | 71,160 |

| Liabilities & equity | 2023 | 2024 | 2025e | 2026e | 2027 e |
|-----------------------------|--------|--------|--------|--------|---------------|
| Equity | 27,420 | 32,140 | 34,230 | 36,736 | 39,208 |
| Share capital | 79 | 79 | 79 | 79 | 79 |
| Retained earnings | 22,760 | 27,480 | 29,570 | 32,076 | 34,548 |
| Hybrid bonds | 0 | 0 | 0 | 0 | 0 |
| Revaluation reserve | 0 | 0 | 0 | 0 | 0 |
| Other equity | 4,543 | 4,543 | 4,543 | 4,543 | 4,543 |
| Minorities | 38 | 38 | 38 | 38 | 38 |
| Non-current liabilities | 25,119 | 22,615 | 19,503 | 19,105 | 17,814 |
| Deferred tax liabilities | 0 | 0 | 0 | 0 | 0 |
| Provisions | 2,787 | 2,787 | 2,787 | 2,787 | 2,787 |
| Interest bearing debt | 16,922 | 17,625 | 14,513 | 14,115 | 12,824 |
| Convertibles | 0 | 0 | 0 | 0 | 0 |
| Other long term liabilities | 5,410 | 2,203 | 2,203 | 2,203 | 2,203 |
| Current liabilities | 15,565 | 15,651 | 14,787 | 14,523 | 14,138 |
| Interest bearing debt | 4,599 | 7,086 | 7,273 | 7,007 | 6,147 |
| Payables | 10,966 | 8,565 | 7,515 | 7,516 | 7,992 |
| Other current liabilities | 0 | 0 | 0 | 0 | 0 |
| Balance sheet total | 68,104 | 70,406 | 68,520 | 70,364 | 71,160 |

DCF-calculation

| DCF model | 2024 | 2025e | 2026 e | 2027 e | 2028 e | 2029 e | 2030 e | 2031e | 2032 e | 2033 e | 2034e | TERM |
|---|---------|---------|---------------|---------------|---------------|---------------|---------------|--------|---------------|---------------|--------|---------|
| Revenue growth-% | -13.1 % | 3.0 % | 5.9 % | 6.3 % | 7.2 % | 8.0 % | 7.7 % | 7.0 % | 7.0 % | 5.5 % | 2.5 % | 2.5 % |
| EBIT-% | 6.6 % | 10.5 % | 11.4 % | 11.6 % | 12.0 % | 12.2 % | 12.5 % | 13.0 % | 13.0 % | 13.0 % | 13.0 % | 13.0 % |
| EBIT (operating profit) | 2,671 | 4,396 | 5,024 | 5,448 | 6,047 | 6,638 | 7,325 | 8,152 | 8,722 | 9,202 | 9,465 | |
| + Depreciation | 2,245 | 2,328 | 2,504 | 2,449 | 2,401 | 2,360 | 2,355 | 2,322 | 2,301 | 2,288 | 2,193 | |
| - Paid taxes | -374 | -843 | -973 | -1,078 | -1,220 | -1,372 | -1,546 | -1,749 | -1,875 | -1,980 | -2,069 | |
| - Tax, financial expenses | -276 | -201 | -132 | -121 | -110 | -88 | -66 | -44 | -44 | -44 | -13 | |
| + Tax, financial income | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Change in working capital | -306 | 488 | -960 | -145 | -204 | -806 | -838 | -820 | -878 | -738 | -360 | |
| Operating cash flow | 3,960 | 6,168 | 5,463 | 6,553 | 6,914 | 6,732 | 7,230 | 7,860 | 8,227 | 8,727 | 9,216 | |
| + Change in other long-term liabilities | -3,207 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Gross CAPEX | -5,118 | -2,160 | -2,182 | -2,204 | -2,227 | -2,249 | -2,272 | -2,295 | -2,313 | -2,331 | -2,155 | |
| Free operating cash flow | -4,365 | 4,008 | 3,281 | 4,349 | 4,687 | 4,483 | 4,959 | 5,565 | 5,914 | 6,396 | 7,061 | |
| +/- Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| FCFF | -4,365 | 4,008 | 3,281 | 4,349 | 4,687 | 4,483 | 4,959 | 5,565 | 5,914 | 6,396 | 7,061 | 133,608 |
| Discounted FCFF | | 3,925 | 2,976 | 3,654 | 3,648 | 3,232 | 3,311 | 3,442 | 3,388 | 3,395 | 3,471 | 65,679 |
| | | | | | | | | | | | | |
| Sum of FCFF present value | | 100,121 | 96,196 | 93,220 | 89,566 | 85,918 | 82,686 | 79,375 | 75,932 | 72,544 | 69,149 | 65,679 |

-24,711

5,607

-82

-605

80,329

40

| NACC |
|------|
|------|

-Minorities

- Interest bearing debt

-Dividend/capital return

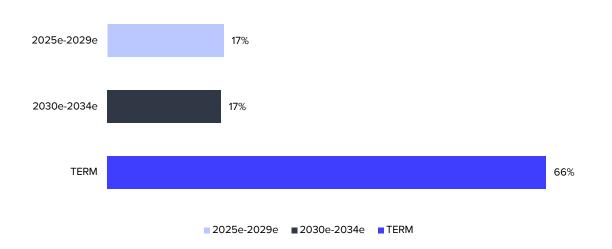
Equity value DCF

+ Cash and cash equivalents

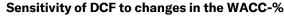
Equity value DCF per share

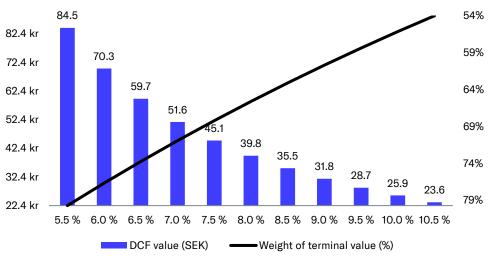
| Weighted average cost of capital (WACC) | 8.0 % |
|---|--------|
| Cost of equity | 8.7 % |
| Risk free interest rate | 2.5 % |
| Liquidity premium | 0.00% |
| Market risk premium | 4.75% |
| Equity Beta | 1.30 |
| Cost of debt | 5.0 % |
| Target debt ratio (D/(D+E) | 15.0 % |
| Tax-% (WACC) | 22.0 % |
| | |

Cash flow distribution

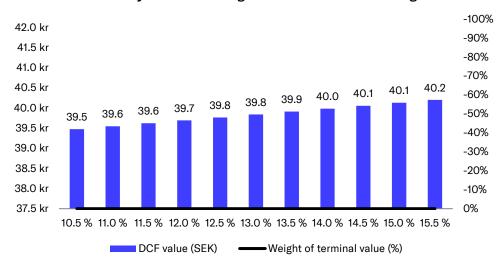


DCF sensitivity calculations and key assumptions in graphs

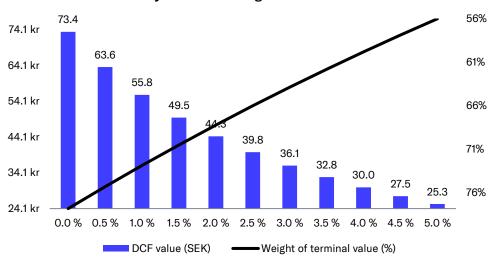




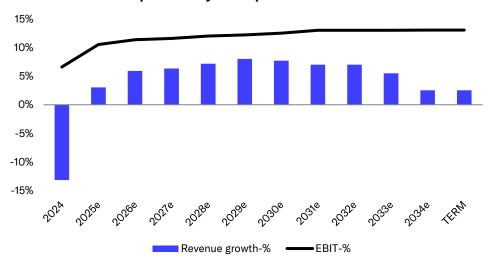
Sensitivity of DCF to changes in the terminal EBIT margin



Sensitivity of DCF to changes in the risk-free rate



Growth and profitability assumptions in the DCF calculation



Summary

| Income statement | 2022 | 2023 | 2024 | 2025e | 2026e |
|---------------------------|--------|---------|--------|--------|---------------|
| Revenue | 40,071 | 46,649 | 40,521 | 41,749 | 44,213 |
| EBITDA | 7,460 | 8,797 | 4,916 | 6,724 | 7,528 |
| EBIT | 5,863 | 6,973 | 2,671 | 4,396 | 5,024 |
| PTP | 5,675 | 6,331 | 1,536 | 3,549 | 4,424 |
| Net Income | 4,351 | 4,785 | 1,164 | 2,695 | 3,413 |
| Extraordinary items | 99 | -96 | -555 | 0 | 0 |
| Balance sheet | 2022 | 2023 | 2024 | 2025e | 2026e |
| Balance sheet total | 53,994 | 68,104 | 70,406 | 68,520 | 70,364 |
| Equity capital | 27,973 | 27,420 | 32,140 | 34,230 | 36,736 |
| Goodwill | 17,630 | 26,076 | 26,076 | 26,076 | 26,076 |
| Net debt | 6,326 | 17,238 | 19,104 | 16,358 | 14,490 |
| Cash flow | 2022 | 2023 | 2024 | 2025e | 2026 e |
| EBITDA | 7,460 | 8,797 | 4,916 | 6,724 | 7,528 |
| Change in working capital | -3,180 | -409 | -306 | 488 | -960 |
| Operating cash flow | 2,994 | 6,697 | 3,960 | 6,168 | 5,463 |
| CAPEX | -5,983 | -13,565 | -5,118 | -2,160 | -2,182 |
| Free cash flow | -2,696 | -4,754 | -4,365 | 4,008 | 3,281 |
| Valuation multiples | 2022 | 2023 | 2024 | 2025e | 2026 e |
| EV/S | 5.0 | 3.4 | 2.6 | 2.2 | 2.0 |
| EV/EBITDA | 27.1 | 18.2 | 21.6 | 13.5 | 11.8 |
| EV/EBIT (adj.) | 35.1 | 22.7 | 33.0 | 20.6 | 17.7 |
| P/E (adj.) | 46.0 | 29.2 | 54.3 | 27.5 | 21.7 |
| P/B | 7.0 | 5.2 | 2.7 | 2.2 | 2.0 |
| Dividend-% | 0.7 % | 0.9 % | 0.7 % | 1.2 % | 1.8 % |
| Source: Inderes | J 75 | 0.0 /0 | 2 , | / | |
| 554.55. Hiddio | | | | | |

| Per share data | 2022 | 2023 | 2024 | 2025 e | 2026 e |
|--------------------------|--------|--------|--------|---------------|---------------|
| EPS (reported) | 2.16 | 2.37 | 0.58 | 1.34 | 1.69 |
| EPS (adj.) | 2.11 | 2.42 | 0.80 | 1.34 | 1.69 |
| OCF / share | 1.48 | 3.32 | 1.96 | 3.06 | 2.71 |
| OFCF / share | -1.34 | -2.36 | -2.17 | 1.99 | 1.63 |
| Book value / share | 13.86 | 13.58 | 15.92 | 16.96 | 18.20 |
| Dividend / share | 0.65 | 0.65 | 0.30 | 0.45 | 0.65 |
| Growth and profitability | 2022 | 2023 | 2024 | 2025 e | 2026 e |
| Revenue growth-% | 30% | 16% | -13% | 3% | 6% |
| EBITDA growth-% | 29% | 18% | -44% | 37% | 12 % |
| EBIT (adj.) growth-% | 29% | 23% | -54% | 36% | 14% |
| EPS (adj.) growth-% | 29% | 15% | -67% | 68% | 27% |
| EBITDA-% | 18.6 % | 18.9 % | 12.1 % | 16.1 % | 17.0 % |
| EBIT (adj.)-% | 14.4 % | 15.2 % | 8.0 % | 10.5 % | 11.4 % |
| EBIT-% | 14.6 % | 14.9 % | 6.6 % | 10.5 % | 11.4 % |
| ROE-% | 17.6 % | 17.3 % | 3.9 % | 8.1 % | 9.6 % |
| ROI-% | 16.7 % | 15.8 % | 5.0 % | 7.8 % | 8.8 % |
| Equity ratio | 51.8 % | 40.3 % | 45.6 % | 50.0 % | 52.2 % |
| Gearing | 22.6 % | 62.9 % | 59.4 % | 47.8 % | 39.4 % |

Disclaimer and recommendation history

Buv

Reduce

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Inderes' recommendation policy is based on the following distribution relative to the 12-month risk-adjusted expected total shareholder return.

| , | the share is very attractive |
|------------|---|
| Accumulate | The 12-month risk-adjusted expected shareholder return of |

the share is attractive

The 12-month risk-adjusted expected shareholder return of

The 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of

the share is very weak

The assessment of the 12-month risk-adjusted expected total shareholder return based on the above-mentioned definitions is company-specific and subjective. Consequently, similar 12-month expected total shareholder returns between different shares may result in different recommendations, and the recommendations and 12-month expected total shareholder returns between different shares should not be compared with each other. The counterpart of the expected total shareholder return is Inderes' view of the risk taken by the investor, which varies considerably between companies and scenarios. Thus, a high expected total shareholder return does not necessarily lead to positive performance when the risks are exceptionally high and, correspondingly, a low expected total shareholder return does not necessarily lead to a negative recommendation if Inderes considers the risks to be moderate.

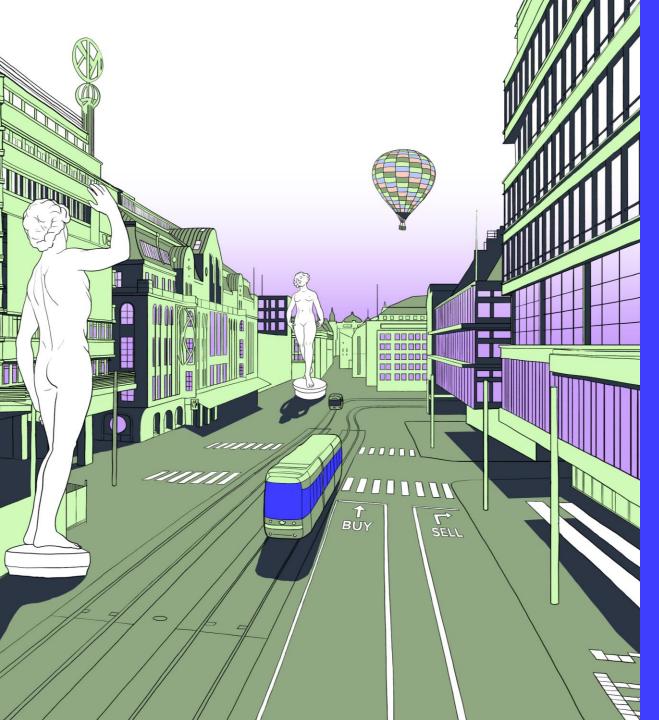
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Recommendation history (>12 mo)

| Date | Recommendation | Target | Share price |
|------------|----------------|---------|-------------|
| 2023-09-20 | Reduce | 74.1 kr | 70.5 kr |
| 2023-11-16 | Reduce | 62.0 kr | 67.5 kr |
| 2023-02-13 | Reduce | 59.0 kr | 66.5 kr |
| 2023-02-19 | Reduce | 56.0 kr | 59.0 kr |
| 2024-05-17 | Reduce | 55.0 kr | 61.3 kr |
| 2024-08-19 | Accumulate | 53.0 kr | 47.8 kr |
| 2024-11-18 | Reduce | 52.0 kr | 50.1 kr |
| 2025-02-04 | Reduce | 42.0 kr | 43.5 kr |
| 2025-02-17 | Reduce | 44.0 kr | 44.7 kr |
| 2025-05-04 | Reduce | 40.0 kr | 42.7 kr |
| 2025-05-16 | Reduce | 40.0 kr | 44.0 kr |
| 2025-08-19 | Sell | 40.0 kr | 44.0 kr |
| 2025-08-25 | Sell | 40.0 kr | 46.0 kr |
| 2025-09-23 | Reduce | 40.0 kr | 36.8 kr |



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