

HOMEMAID

7/18/2025 07:30 AM CEST



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COMPANY REPORT



The valuation remains polished

The acquisition of Rimab Facility Service (“Rimab”), announced a couple of weeks ago, aligns well with HomeMaid’s strategy to strengthen its presence in the B2B segment and unlock potential synergies. That said, we are somewhat surprised that HomeMaid went for such a large acquisition (+100 MSEK in revenue). However, the acquisition price seems fair, considering Rimab remains in a turnaround phase with a lower share of recurring revenue and weaker margins compared to HomeMaid. These factors introduce small operational risks to what otherwise is a very stable, higher-margin business. However, if HomeMaid succeeds in unlocking the expected revenue synergies and improves Rimab’s profitability, there is clear potential for value creation, given the acquisition multiple. Even so, at the current valuation, we see the risk/reward profile as insufficient. We increase the target price to SEK 35 (was SEK 29) following the acquisition and reiterate our Reduce recommendation.

Adding scale and depth within the B2B segment

Following the acquisition, HomeMaid’s B2B segment expands by over 60%, though B2C remains the largest share of revenue (2025e pro forma: ~60%). Key synergies are expected to stem from cross-selling through leveraging overlapping geographic footprints, as well as operational know-how. Rimab stands to benefit from HomeMaid’s strong focus on margin optimization and larger resources, while HomeMaid can gain from Rimab’s expertise with tenders. While tenders provide access to larger contracts and higher volumes per customer, they also bring risks of revenue volatility and margin compression, particularly in the highly competitive public sector. Rimab’s revenue exposure to public contracts appears rather balanced but still represents a large portion of its topline, which presents negotiations risks. Moreover, Rimab’s smaller customer base increases revenue concentration risks compared to HomeMaid’s existing B2B segment, which relies on smaller contracts to a greater extent. On a positive note, a large share of Rimab’s customers have been with the company for a long time, suggesting a high level of

satisfaction with its services.

Incorporating the Rimab acquisition into our estimates

The total consideration includes a fixed upfront payment of 15 MSEK and a variable earn-out linked to Rimab’s 2025 performance, resulting in an implied purchase price of 5x EBIT. While this multiple is low both in absolute terms and relative to HomeMaid’s LTM adjusted EV/EBITA of 16x, it is broadly in line with historical acquisitions (~3-5x EV/EBIT). However, prior acquisitions have typically featured stronger margins, whereas Rimab remains in a turnaround phase with lower underlying profitability due to its exposure to the public sector. Although cost-cutting and margin-enhancing initiatives have started to show positive effects, the outlook remains harder to gauge given Rimab’s volatile recent performance. We therefore view the acquisition price as fair, neither a bargain or expensive. Meanwhile, the Swedish home cleaning market (RUT) showed signs of stabilization in June after a strong spring. Market growth reached 11% y/y in Q2 (Q1’25: 10%), but the broader economic recovery remains slow, limiting momentum in the B2C segment. Against this backdrop, we maintain our pre-acquisition estimates for HomeMaid intact. However, incorporating Rimab into our forecasts lifts our 2025e revenue and EBITA by 9% and 4%, respectively, and our 2026e revenue and EBITA by 18% and 9%.

Valuation remains quite stretched, even after estimate changes

Since our [initiation of coverage report](#) (5/23/2025), the share price has increased by ~11%. Based on updated 2025–2026e forecasts, HomeMaid trades at forward 25-26e adjusted EV/EBITA and P/E multiples of 14-12x and 18-16x, respectively. These remain above our acceptable valuation ranges (EV/EBITA: 9-12x; P/E: 11-14x). While expected earnings growth partially offsets anticipated multiple compression, the expected return relies largely on a ~4% dividend yield, which we consider insufficient. We therefore await a more attractive entry point at this time.

Recommendation

Reduce

(prev. Reduce)

Target price:

SEK 35

(prev. 29 SEK)

Share price:

SEK 39

Business risk



Valuation risk



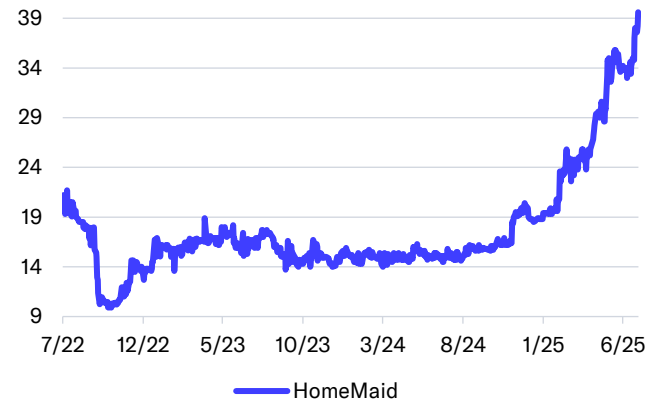
| | 2024 | 2025e | 2026e | 2027e |
|------------------|-------|-------|-------|-------|
| Revenue | 501 | 605 | 679 | 722 |
| growth-% | 14% | 21% | 12% | 6% |
| EBIT adj. | 40 | 54 | 60 | 61 |
| EBIT-% adj. | 8.0 % | 9.0 % | 8.8 % | 8.5 % |
| Net Income | 26 | 37 | 41 | 43 |
| EPS (adj.) | 1.58 | 2.20 | 2.40 | 2.49 |
| P/E (adj.) | 11.7 | 17.7 | 16.2 | 15.7 |
| P/B | 6.5 | 11.0 | 9.0 | 7.7 |
| Dividend yield-% | 6.8 % | 3.5 % | 3.8 % | 4.1 % |
| EV/EBIT (adj.) | 9.9 | 14.1 | 12.6 | 12.1 |
| EV/EBITDA | 7.1 | 10.7 | 9.8 | 9.2 |
| EV/S | 0.8 | 1.3 | 1.1 | 1.0 |

Source: Inderes

Guidance

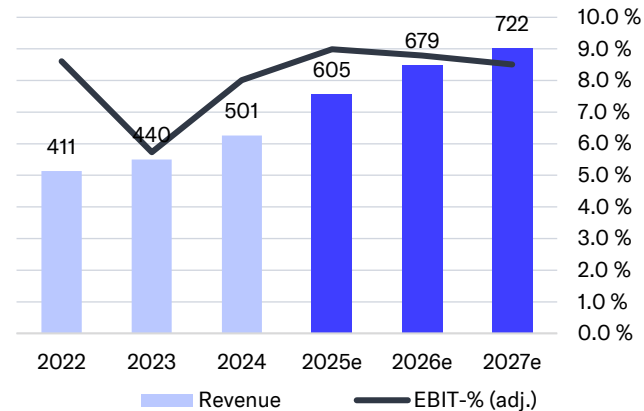
(HomeMaid provides no guidance)

Share price



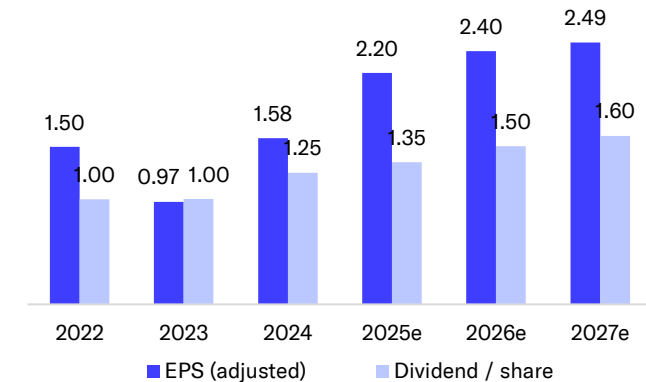
Source: Millistream Market Data AB

Revenue and EBIT-% (adj.)



Source: Inderes

EPS and DPS



Source: Inderes

Value drivers

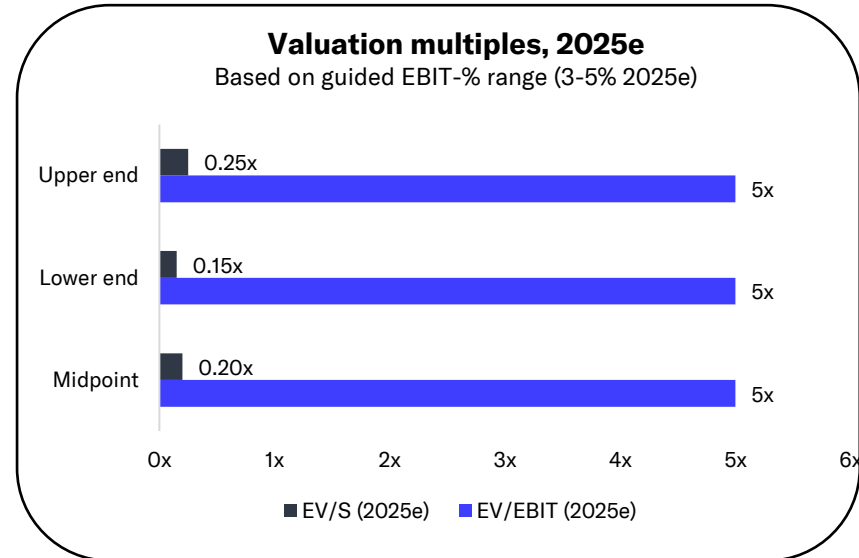
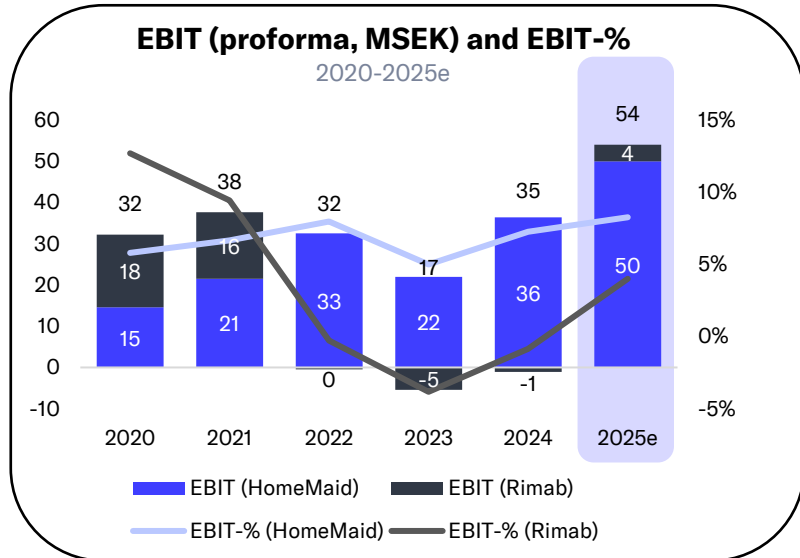
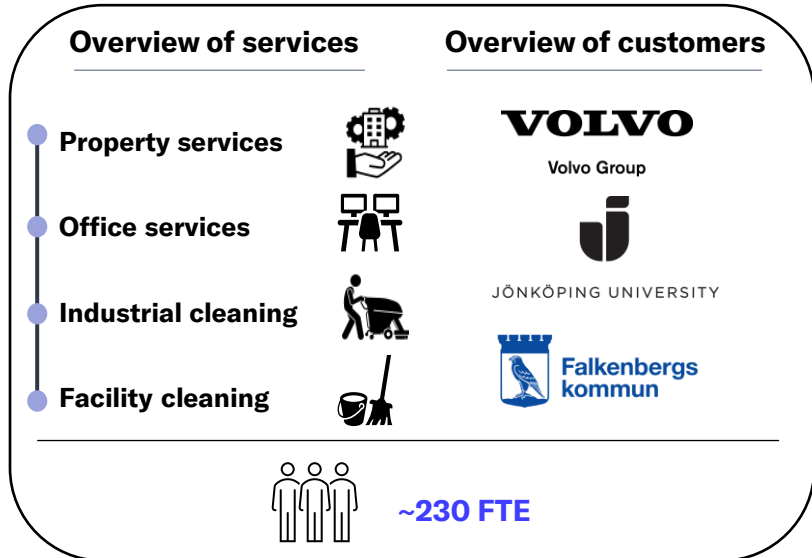
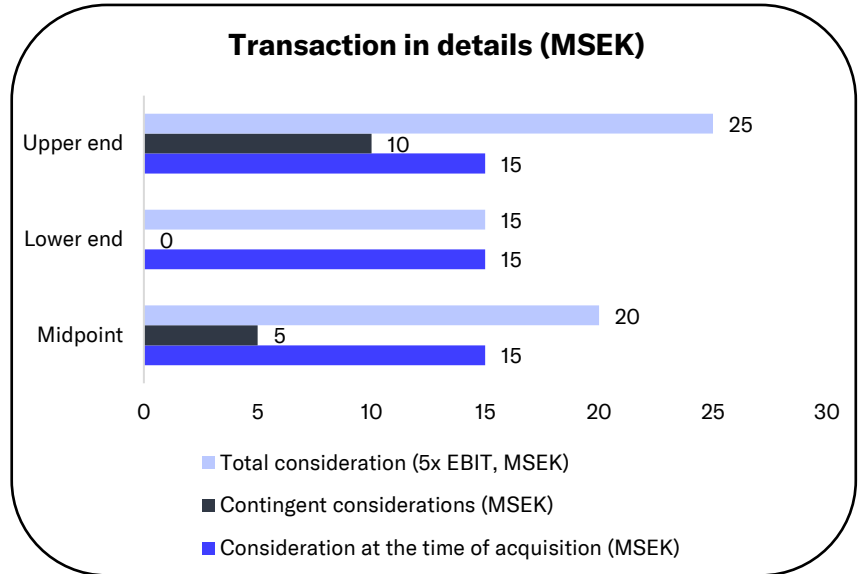
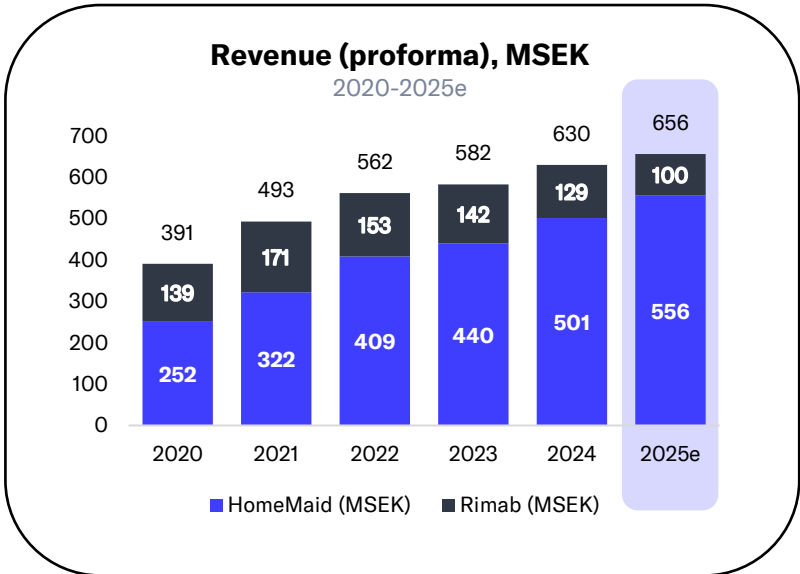
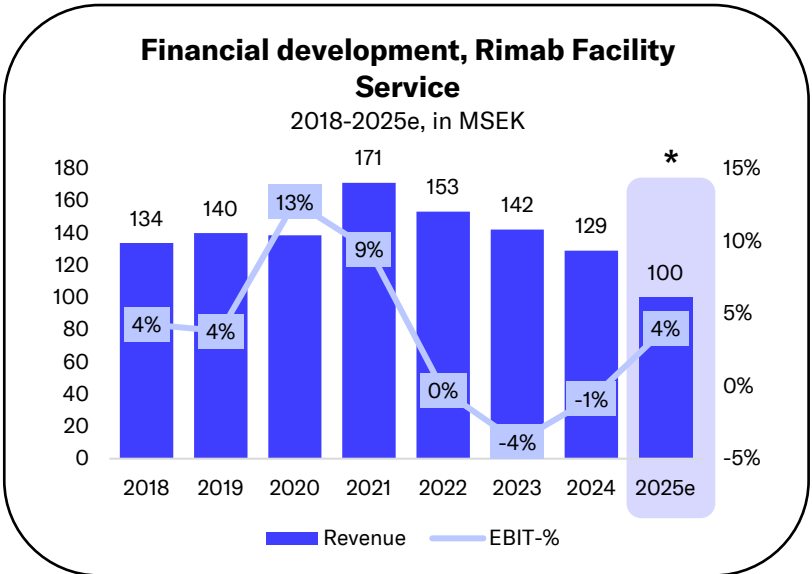
- Low market share in the home cleaning industry leaves plenty of room for expansion
- Steadily growing and resilient end market provides a strong foundation for long-term growth
- Recurring revenue model, with the vast majority of sales subscription-based, ensures predictable cash flows
- Fragmented industry offers compelling value-creation potential through consolidation.

Risk factors

- Lack of strong competitive advantages could hinder growth and put pressure on margins
- Labor market challenges, including hiring constraints and high employee turnover, remain persistent industry-wide issues
- Potential cuts to current subsidy schemes (e.g., RUT) could significantly impact market size and sector stability
- Execution risk in M&A

| Valuation | 2025e | 2026e | 2027e |
|----------------------------|--------|--------|--------|
| Share price | 39.0 | 39.0 | 39.0 |
| Number of shares, millions | 19.0 | 19.0 | 19.0 |
| Market cap | 739 | 739 | 739 |
| EV | 769 | 754 | 741 |
| P/E (adj.) | 17.7 | 16.2 | 15.7 |
| P/E | 19.9 | 18.2 | 17.4 |
| P/FCF | 27.4 | 19.3 | 16.5 |
| P/B | 11.0 | 9.0 | 7.7 |
| P/S | 1.2 | 1.1 | 1.0 |
| EV/Sales | 1.3 | 1.1 | 1.0 |
| EV/EBITDA | 10.7 | 9.8 | 9.2 |
| EV/EBIT (adj.) | 14.1 | 12.6 | 12.1 |
| Payout ratio (%) | 68.7 % | 70.1 % | 71.2 % |
| Dividend yield-% | 3.5 % | 3.8 % | 4.1 % |

Rimab acquisition: Overview of financial impact and deal structure



*This represents the midpoint of managements guidance for 2025 of 100 MSEK in revenue and an EBIT margin of 3-5%. Source: Rimab, HomeMaid, Inderes

Adding Rimab into the equation

Estimate revisions

- Following the acquisition of Rimab, we raise our 2025 revenue estimate by 9% and 18% for 2026. However, we are a bit cautious with revenue synergies in the short-term and await clearer evidence of execution before factoring in any additional upside.
- The consolidation of Rimab will initially weigh on Group profitability. For 2025, we lower our previous EBITA margin estimate from 9.4% to 9.0%. On a pro forma basis, the margin stands at 8.5%. Looking ahead to 2026, we expect the EBITA margin to recover, relative to pro forma figures, to 8.8% (previously 9.5%), supported by margin optimization initiatives at Rimab (primarily on gross margin) and stronger growth in the B2B segment as market conditions improve, supported by the stronger projected GDP growth relative to 2025.
- While the Group's estimated profitability is now slightly lower, we believe HomeMaid continues to justify a modest valuation premium versus peers. In our view, the

company is well positioned to narrow the margin gap over time, which underpins our unchanged outlook for the terminal EBIT margin.

- Given Rimab's more capital-intensive operations, driven by the need for heavier machinery in industrial cleaning, we have raised our CapEx estimates by around 3-4 MSEK annually.
- The impact from these revisions had a positive effect on our fair value.

| Estimate revisions | 2025 | 2025e | Change | 2026e | 2026e | Change | 2027e | 2027e | Change |
|--------------------|------|-------|--------|-------|-------|--------|-------|-------|--------|
| MEUR / EUR | Old | New | % | Old | New | % | Old | New | % |
| Revenue | 556 | 605 | 9% | 577 | 679 | 18% | 614 | 722 | 18% |
| EBITDA | 69 | 72 | 4% | 71 | 77 | 9% | 73 | 81 | 10% |
| EBIT (excl. NRIs) | 52 | 54 | 4% | 55 | 60 | 9% | 55 | 61 | 11% |
| EBIT | 48 | 50 | 3% | 51 | 55 | 7% | 51 | 57 | 11% |
| PTP | 45 | 47 | 3% | 48 | 51 | 6% | 48 | 54 | 11% |
| EPS (excl. NRIs) | 2.10 | 2.20 | 5% | 2.22 | 2.40 | 8% | 2.23 | 2.49 | 11% |
| DPS | 1.35 | 1.35 | 0% | 1.50 | 1.50 | 0% | 1.60 | 1.60 | 0% |

Source: Inderes

CEO interview about the Rimab acquisition (SWE)



Valuation is still not intriguing

The logic for M&A is clear, but valuation remains polished

Based on our updated estimates, HomeMaid trades at an adjusted EV/EBITA of 14-12x and P/E ratio of 18-16x for 2025-2026e. Thus, looking at both this and next year, we believe the current earnings-based valuation levels are on the high side relative to our acceptable valuation range (adjusted EV/EBITA: 9x-12x, adjusted P/E: 11x-14x). Widening the time lens, the valuation remain on the higher side, with HomeMaid trading at adjusted EV/EBITA multiple of 12x for 2027, and a P/E ratio of 16x during the same period. Therefore, if HomeMaid develops as we expect going forward, we believe the stock will continue trading at rather high earnings multiples.

However, it is worth noting that we believe the company has the potential to accelerate its growth through acquisitions over time, supported by its solid balance sheet, as demonstrated with the Rimab acquisition. We believe there is clear strategic logic in acquiring companies at lower multiples in a very fragmented market and benefit from multiple arbitrage. As HomeMaid primarily funds acquisitions through cash and, to a lesser extent, debt, any value uplift accrues entirely to existing shareholders without dilution.

With Rimab, we see potential for long-term value creation if HomeMaid can strengthen margins, stabilize profitability, and being successful in tenders and manage to cross-sell between its B2B subsidiaries. Several cost-cutting measures and the phasing out of lower-margin contracts are already underway, with early signs of a return toward Rimab’s historical margin levels (~3-5%). However, we believe it is premature to count on significant synergies in the near term, given the challenges in Rimab’s recent performance.

Expected return for the coming years is just not good enough

We have also looked at an investor's expected return over the next few years by simplifying the acceptable valuation and our 2027 earnings estimates. In our view, HomeMaid’s business could currently be valued at 10x-12x adjusted EV/EBITA and around 12x-14x adjusted P/E at the end of 2027 based on our current estimates. The multiples would represent a premium to current peer group medians, and pricing would therefore naturally require the company to maintain growth and profitability levels slightly above the peer average, with no major changes in the company’s growth outlook.

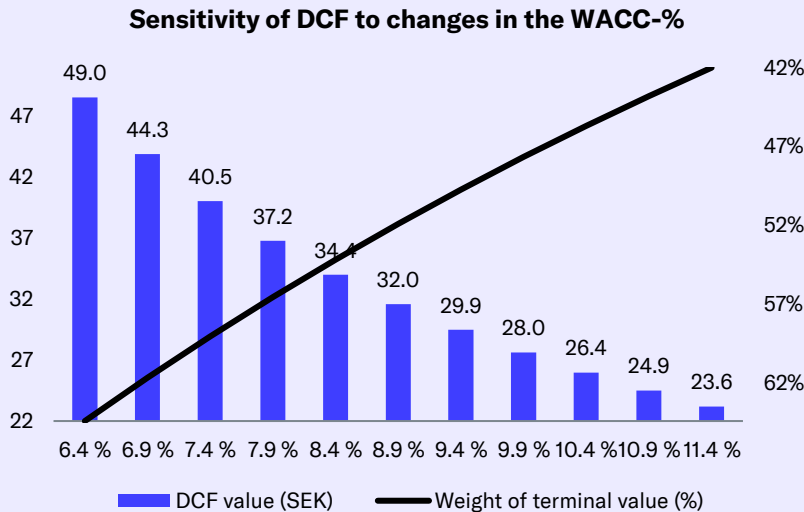
Based on this and our current estimates, we believe that HomeMaid could be valued at roughly SEK 32-38 per share at the end of 2027. At the current share price of SEK 39, the expected average annual return would be around -5%. In addition, we expect investors to receive an annual dividend yield of around 4%. Hence, the average annual expected total return would be below the 9.2% cost of equity we use (WACC: 8.9%).

DCF support our view, yet it does not capture the potential of M&A

Our DCF model indicates a value of SEK 32 per share (SEK 26.9). However, the DCF model ignores the value creation potential of inorganic growth and therefore primarily serves as a valuation benchmark for the current business structure. As such, we place a higher emphasis on the earnings multiples. In our model, the weight of the terminal period is at a reasonable 52%. We note that the DCF model is quite sensitive to the required rate of return used, as illustrated by the figure to the right. For more details on our DCF assumptions, we refer to the [Initiation of Coverage report](#).

| Valuation | 2025e | 2026e | 2027e |
|----------------------------|--------|--------|--------|
| Share price | 39.0 | 39.0 | 39.0 |
| Number of shares, millions | 19.0 | 19.0 | 19.0 |
| Market cap | 739 | 739 | 739 |
| EV | 769 | 754 | 741 |
| P/E (adj.) | 17.7 | 16.2 | 15.7 |
| P/E | 19.9 | 18.2 | 17.4 |
| P/FCF | 27.4 | 19.3 | 16.5 |
| P/B | 11.0 | 9.0 | 7.7 |
| P/S | 1.2 | 1.1 | 1.0 |
| EV/Sales | 1.3 | 1.1 | 1.0 |
| EV/EBITDA | 10.7 | 9.8 | 9.2 |
| EV/EBIT (adj.) | 14.1 | 12.6 | 12.1 |
| Payout ratio (%) | 68.7 % | 70.1 % | 71.2 % |
| Dividend yield-% | 3.5 % | 3.8 % | 4.1 % |

Source: Inderes



Source: Inderes

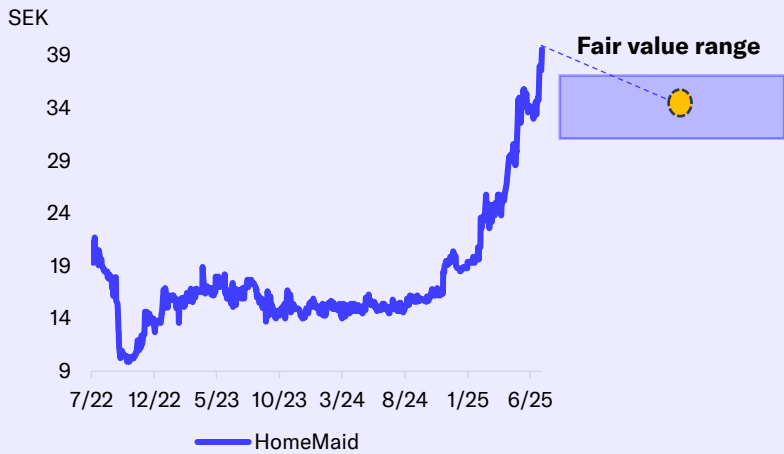
Valuation is still not intriguing

Target price and investment view

We believe the fair value of the share is currently in the range of SEK 30-36, supported by a combination of earnings multiples (adjusted EV/EBITA 10-12x, adjusted P/E 12-14x on 2026e*) as well as our DCF value. Given that our DCF does not capture the value creation from HomeMaid's M&A strategy, where they reallocate cash flows to roll-up acquisitions at low multiples, we place more emphasis on earnings multiples to better reflect this upside. Combined with solid business momentum and favorable B2C market conditions, this leads us to lean toward the upper end of our acceptable valuation range. As such, we increase our target price to SEK 35 (was SEK 29) while reiterating our Reduce recommendation. In our view, the share valuation is on the high side, and while earnings growth somewhat compensates for expected multiple contraction, we assess the expected return leans on the ~4 % dividend yield and looks insufficient.

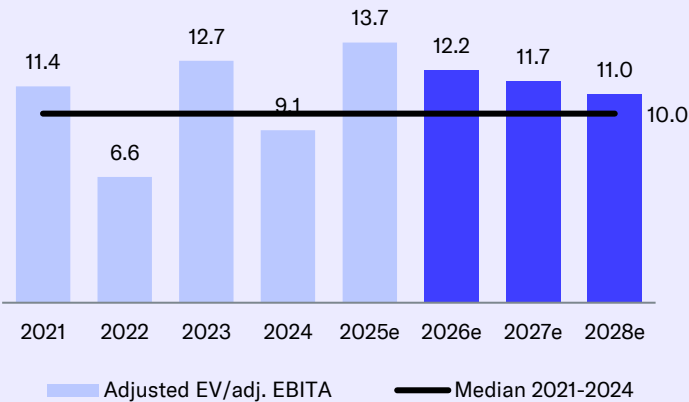
*2026 is used as reference period to capture the full effect of Rimab consolidation

Share price vs Fair value range



Source: Millistream Market Data AB, Inderes

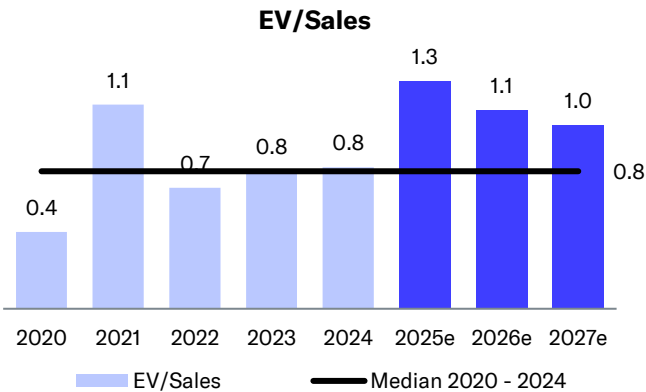
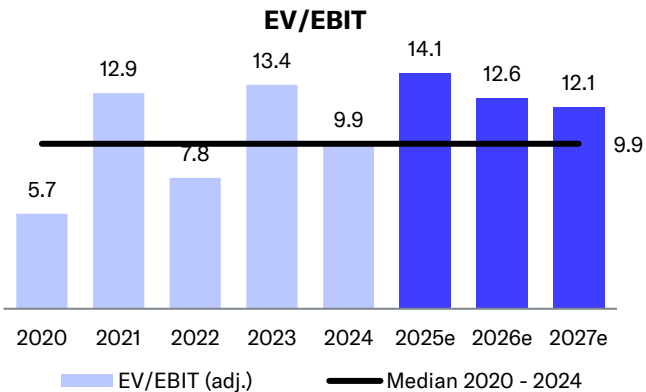
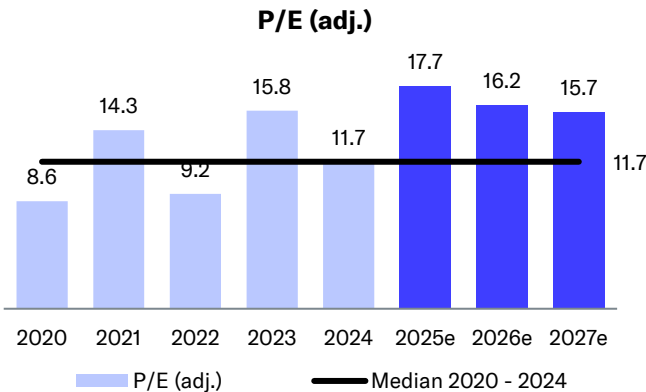
EV/EBITA (adj.)



Source: Inderes

Valuation table

| Valuation | 2020 | 2021 | 2022 | 2023 | 2024 | 2025e | 2026e | 2027e | 2028e |
|----------------------------|--------|--------|--------|---------|--------|--------|--------|--------|--------|
| Share price | 7.38 | 18.0 | 13.7 | 15.4 | 18.5 | 39.0 | 39.0 | 39.0 | 39.0 |
| Number of shares, millions | 18.2 | 18.2 | 18.2 | 19.0 | 19.0 | 19.0 | 19.0 | 19.0 | 19.0 |
| Market cap | 135 | 328 | 250 | 292 | 351 | 739 | 739 | 739 | 739 |
| EV | 108 | 367 | 277 | 338 | 397 | 769 | 754 | 741 | 726 |
| P/E (adj.) | 8.6 | 14.3 | 9.2 | 15.8 | 11.7 | 17.7 | 16.2 | 15.7 | 14.9 |
| P/E | 11.9 | 20.4 | 10.2 | 19.3 | 13.4 | 19.9 | 18.2 | 17.4 | 16.4 |
| P/FCF | 5.9 | neg. | 13.1 | neg. | 15.3 | 27.4 | 19.3 | 16.5 | 15.5 |
| P/B | 5.5 | 10.5 | 5.4 | 6.2 | 6.5 | 11.0 | 9.0 | 7.7 | 6.7 |
| P/S | 0.5 | 1.0 | 0.6 | 0.7 | 0.7 | 1.2 | 1.1 | 1.0 | 1.0 |
| EV/Sales | 0.4 | 1.1 | 0.7 | 0.8 | 0.8 | 1.3 | 1.1 | 1.0 | 0.9 |
| EV/EBITDA | 5.1 | 11.7 | 6.0 | 8.5 | 7.1 | 10.7 | 9.8 | 9.2 | 8.6 |
| EV/EBIT (adj.) | 5.7 | 12.9 | 7.8 | 13.4 | 9.9 | 14.1 | 12.6 | 12.1 | 11.3 |
| EV/FCFF | 4.8 | 20.4 | 12.9 | 11.7 | 8.3 | 12.2 | 11.7 | 11.1 | 10.3 |
| Payout ratio (%) | 80.7 % | 56.8 % | 74.5 % | 125.1 % | 90.6 % | 68.7 % | 70.1 % | 71.2 % | 71.4 % |
| Dividend yield-% | 6.8 % | 2.8 % | 7.3 % | 6.5 % | 6.8 % | 3.5 % | 3.8 % | 4.1 % | 4.4 % |



The market cap and enterprise value in the table consider the expected change in the number of shares and net debt for the forecast years.

Peer group valuation

| Peer group valuation Company | Market cap MEUR | EV MEUR | EV/EBIT | | EV/EBITDA | | EV/S | | P/E | | Dividend yield-% | | P/B 2025e |
|---------------------------------|--------------------|------------|-------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|------------------|------------|--------------|
| | | | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | |
| Coor Service Management Holding | 387 | 600 | 13.5 | 11.3 | 7.8 | 6.9 | 0.6 | 0.5 | 13.9 | 10.5 | 4.7 | 5.6 | 2.9 |
| ISS A/S | 4,274 | 5,920 | 10.2 | 9.6 | 7.5 | 7.1 | 0.5 | 0.5 | 10.9 | 9.8 | 2.1 | 2.4 | 2.7 |
| Compass Group PLC | 48,918 | 54,754 | 19.5 | 17.8 | 14.1 | 13.0 | 1.4 | 1.3 | 25.2 | 22.7 | 2.0 | 2.2 | 7.4 |
| Sodexo SA | 7,469 | 11,613 | 10.3 | 9.8 | 7.3 | 6.9 | 0.5 | 0.5 | 9.4 | 9.2 | 5.3 | 5.4 | 1.8 |
| Derichebourg S.A. | 915 | 1,622 | 8.3 | 7.9 | 4.6 | 4.5 | 0.5 | 0.4 | 7.0 | 6.0 | 3.6 | 4.3 | 0.8 |
| Mitie Group PLC | 1,986 | 2,232 | 8.4 | 7.9 | 6.4 | 5.9 | 0.4 | 0.4 | 11.9 | 11.1 | 3.0 | 3.3 | 4.7 |
| Securitas | 7,270 | 10,635 | 11.1 | 10.3 | 8.1 | 7.7 | 0.8 | 0.7 | 12.1 | 10.9 | 3.5 | 3.9 | 1.8 |
| Ogunsen | 21 | 19 | 7.5 | 5.1 | 5.6 | 4.1 | 0.5 | 0.5 | 11.5 | 7.9 | 8.2 | 12.7 | 3.6 |
| PION Group | 23 | 24 | 9.2 | 5.5 | 3.9 | 3.0 | 0.1 | 0.1 | 11.0 | 5.5 | 7.6 | 9.4 | 1.4 |
| Dedicare | 37 | 26 | 1.9 | 1.8 | 1.6 | 1.6 | 0.1 | 0.1 | 3.9 | 3.7 | 15.9 | 17.1 | 1.1 |
| Green Landscaping | 316 | 505 | 12.8 | 11.3 | 6.7 | 6.2 | 0.9 | 0.8 | 15.1 | 10.9 | | | 1.9 |
| Ambea | 895 | 1,883 | 15.4 | 13.9 | 8.8 | 8.1 | 1.3 | 1.3 | 14.2 | 12.4 | 2.1 | 2.4 | 1.9 |
| Attendo | 895 | 2,326 | 16.4 | 15.2 | 8.0 | 7.6 | 1.4 | 1.3 | 14.0 | 12.4 | 2.0 | 2.3 | 1.9 |
| HomeMaid (Inderes) | 65 | 68 | 14.1 | 12.6 | 10.7 | 9.8 | 1.3 | 1.1 | 17.7 | 16.2 | 3.5 | 3.8 | 11.0 |
| Average | | | 11.1 | 9.8 | 7.0 | 6.3 | 0.7 | 0.7 | 12.3 | 10.2 | 5.0 | 5.9 | 2.6 |
| Median | | | 10.3 | 9.8 | 7.3 | 6.9 | 0.5 | 0.5 | 11.9 | 10.5 | 3.5 | 4.1 | 1.9 |
| Diff-% to median | | | 37% | 29% | 47% | 41% | 149% | 127% | 49% | 54% | -2% | -6% | 486% |

Source: Refinitiv / Inderes

Income statement

| Income statement | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25 | Q2'25e | Q3'25e | Q4'25e | 2025e | 2026e | 2027e | 2028e |
|------------------------------------|-------|-------|-------|-------|-------|------|-------|--------|--------|--------|-------|-------|-------|-------|
| Revenue | 440 | 118 | 126 | 121 | 135 | 501 | 129 | 140 | 160 | 176 | 605 | 679 | 722 | 768 |
| Home cleaning | 333 | 83.4 | 91.3 | 86.1 | 97.5 | 358 | 92 | 103 | 98 | 110 | 404 | 415 | 440 | 466 |
| Commercial cleaning | 107 | 34.5 | 35.1 | 35.1 | 37.7 | 142 | 37 | 37 | 62 | 66 | 202 | 264 | 282 | 302 |
| EBITDA | 39.6 | 10.5 | 12.0 | 18.1 | 15.5 | 56 | 15 | 15 | 21 | 21 | 72 | 77 | 81 | 85 |
| Depreciation | -17.7 | -4.9 | -5.2 | -5.0 | -4.7 | -20 | -5 | -5 | -6 | -6 | -22 | -23 | -24 | -25 |
| EBIT (excl. NRI) | 25.2 | 6.5 | 8.0 | 14.1 | 11.5 | 40 | 11 | 11 | 17 | 17 | 54 | 60 | 61 | 64 |
| EBIT | 21.9 | 5.6 | 6.9 | 13.1 | 10.8 | 36 | 10 | 10 | 15 | 15 | 50 | 55 | 57 | 60 |
| Share of profits in assoc. compan. | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Net financial items | -2.7 | -0.9 | -0.9 | -0.8 | -0.5 | -3 | -1 | -1 | -1 | -1 | -3 | -4 | -3 | -3 |
| PTP | 19.2 | 4.8 | 6.0 | 12.3 | 10.3 | 33 | 9 | 9 | 15 | 15 | 47 | 51 | 54 | 57 |
| Taxes | -4.0 | -1.1 | -1.4 | -2.6 | -2.2 | -7 | -2 | -2 | -3 | -3 | -10 | -11 | -11 | -12 |
| Minority interest | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Net earnings | 15.1 | 3.7 | 4.6 | 9.7 | 8.2 | 26 | 7 | 7 | 12 | 12 | 37 | 41 | 43 | 45 |
| EPS (adj.) | 0.97 | 0.24 | 0.30 | 0.57 | 0.47 | 1.58 | 0.42 | 0.42 | 0.68 | 0.67 | 2.20 | 2.40 | 2.49 | 2.62 |
| EPS (rep.) | 0.80 | 0.19 | 0.24 | 0.51 | 0.43 | 1.38 | 0.37 | 0.37 | 0.62 | 0.61 | 1.96 | 2.14 | 2.25 | 2.38 |

| Key figures | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25 | Q2'25e | Q3'25e | Q4'25e | 2025e | 2026e | 2027e | 2028e |
|------------------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Revenue growth-% | 7.2 % | 16.5 % | 19.4 % | 11.9 % | 8.2 % | 13.7 % | 9.7 % | 11.1 % | 31.9 % | 30.0 % | 20.9 % | 12.2 % | 6.4 % | 6.4 % |
| Adjusted EBIT growth-% | -28.7 % | 1.4 % | 88.8 % | 79.3 % | 71.6 % | 59.0 % | 62.3 % | 32.7 % | 18.6 % | 43.3 % | 35.6 % | 9.7 % | 3.0 % | 4.5 % |
| EBITDA-% | 9.0 % | 8.9 % | 9.5 % | 15.0 % | 11.5 % | 11.2 % | 11.7 % | 10.4 % | 13.2 % | 11.9 % | 11.9 % | 11.4 % | 11.2 % | 11.0 % |
| Adjusted EBIT-% | 5.7 % | 5.5 % | 6.3 % | 11.6 % | 8.5 % | 8.0 % | 8.2 % | 7.6 % | 10.4 % | 9.4 % | 9.0 % | 8.8 % | 8.5 % | 8.4 % |
| Net earnings-% | 3.4 % | 3.1 % | 3.6 % | 8.0 % | 6.0 % | 5.2 % | 5.4 % | 5.0 % | 7.3 % | 6.6 % | 6.2 % | 6.0 % | 5.9 % | 5.9 % |

Source: Inderes

Balance sheet

| Assets | 2023 | 2024 | 2025e | 2026e | 2027e |
|----------------------------|------------|------------|------------|------------|------------|
| Non-current assets | 129 | 140 | 144 | 148 | 151 |
| Goodwill | 70 | 73 | 73 | 73 | 73 |
| Intangible assets | 18 | 14 | 11 | 7 | 6 |
| Tangible assets | 40 | 52 | 59 | 67 | 71 |
| Associated companies | 0 | 0 | 0 | 0 | 0 |
| Other investments | 0 | 0 | 0 | 0 | 0 |
| Other non-current assets | 0 | 0 | 0 | 0 | 0 |
| Deferred tax assets | 0 | 1 | 1 | 1 | 1 |
| Current assets | 100 | 107 | 139 | 159 | 173 |
| Inventories | 0 | 0 | 0 | 0 | 0 |
| Other current assets | 44 | 46 | 54 | 61 | 64 |
| Receivables | 37 | 39 | 46 | 51 | 53 |
| Cash and equivalents | 20 | 22 | 39 | 48 | 56 |
| Balance sheet total | 229 | 247 | 283 | 307 | 324 |

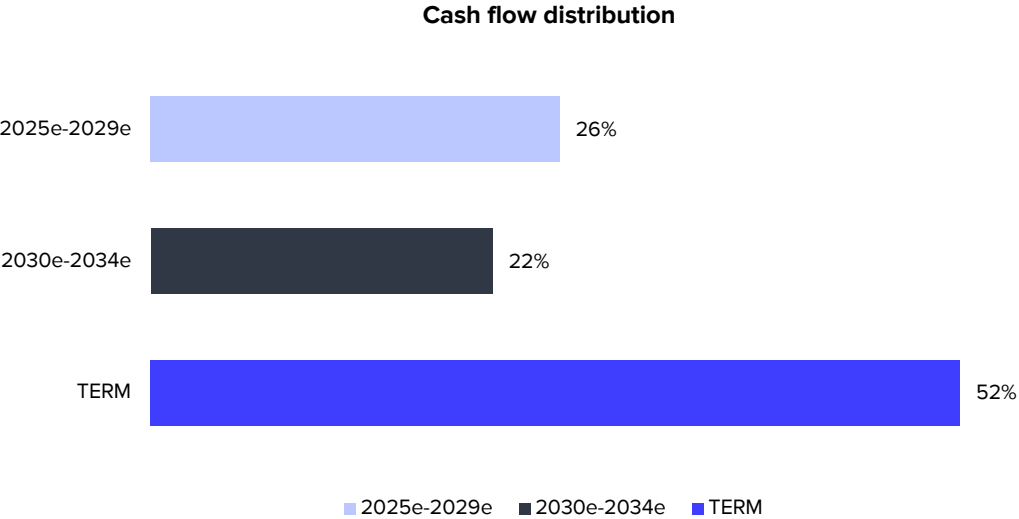
Source: Inderes

| Liabilities & equity | 2023 | 2024 | 2025e | 2026e | 2027e |
|--------------------------------|------------|------------|------------|------------|------------|
| Equity | 47 | 54 | 67 | 82 | 96 |
| Share capital | 1 | 1 | 1 | 1 | 1 |
| Retained earnings | 17 | 26 | 40 | 55 | 69 |
| Hybrid bonds | 0 | 0 | 0 | 0 | 0 |
| Revaluation reserve | 0 | 0 | 0 | 0 | 0 |
| Other equity | 29 | 27 | 27 | 27 | 27 |
| Minorities | 0 | 0 | 0 | 0 | 0 |
| Non-current liabilities | 49 | 50 | 51 | 48 | 45 |
| Deferred tax liabilities | 3 | 4 | 4 | 4 | 4 |
| Provisions | 4 | 4 | 4 | 4 | 4 |
| Interest bearing debt | 42 | 41 | 42 | 39 | 36 |
| Convertibles | 0 | 0 | 0 | 0 | 0 |
| Other long term liabilities | 0 | 0 | 0 | 0 | 0 |
| Current liabilities | 133 | 144 | 165 | 177 | 183 |
| Interest bearing debt | 25 | 27 | 27 | 24 | 21 |
| Payables | 92 | 103 | 125 | 140 | 149 |
| Other current liabilities | 16 | 14 | 14 | 14 | 14 |
| Balance sheet total | 229 | 247 | 283 | 307 | 324 |

DCF-calculation

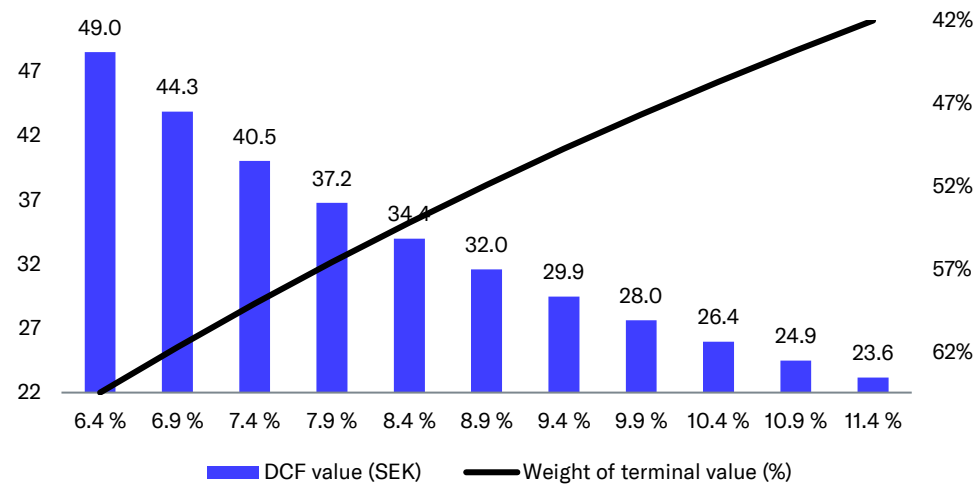
| DCF model | 2024 | 2025e | 2026e | 2027e | 2028e | 2029e | 2030e | 2031e | 2032e | 2033e | 2034e | TERM |
|---|-----------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Revenue growth-% | 13.8 % | 20.8 % | 12.2 % | 6.4 % | 6.4 % | 5.4 % | 4.4 % | 4.2 % | 4.1 % | 3.2 % | 1.5 % | 1.5 % |
| EBIT-% | 7.3 % | 8.3 % | 8.1 % | 7.9 % | 7.8 % | 7.6 % | 7.4 % | 7.2 % | 7.0 % | 7.0 % | 7.0 % | 7.0 % |
| EBIT (operating profit) | 36 | 50 | 55 | 57 | 60 | 62 | 63 | 63 | 64 | 66 | 67 | |
| + Depreciation | 20 | 22 | 23 | 24 | 25 | 26 | 27 | 27 | 27 | 28 | 28 | |
| - Paid taxes | -6 | -10 | -11 | -11 | -12 | -12 | -12 | -13 | -13 | -13 | -13 | |
| - Tax, financial expenses | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | |
| + Tax, financial income | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Change in working capital | 4 | 7 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | |
| Operating cash flow | 53 | 68 | 70 | 72 | 75 | 77 | 78 | 79 | 80 | 82 | 82 | |
| + Change in other long-term liabilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Gross CAPEX | -30 | -26 | -26 | -27 | -28 | -28 | -28 | -28 | -29 | -28 | -28 | |
| Free operating cash flow | 23 | 42 | 43 | 45 | 48 | 49 | 50 | 51 | 51 | 54 | 54 | |
| +/- Other | 0 | -15 | -5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| FCFF | 23 | 27 | 38 | 45 | 48 | 49 | 50 | 51 | 51 | 54 | 54 | 732 |
| Discounted FCFF | | 26 | 34 | 36 | 35 | 33 | 31 | 29 | 27 | 26 | 24 | 326 |
| Sum of FCFF present value | | 628 | 602 | 568 | 532 | 497 | 463 | 432 | 403 | 376 | 350 | 326 |
| Enterprise value DCF | | 628 | | | | | | | | | | |
| - Interest bearing debt | | -20 | | | | | | | | | | |
| + Cash and cash equivalents | | 22 | | | | | | | | | | |
| -Minorities | | 0 | | | | | | | | | | |
| -Dividend/capital return | | -24 | | | | | | | | | | |
| Equity value DCF | | 607 | | | | | | | | | | |
| Equity value DCF per share | | 32.0 | | | | | | | | | | |

| | |
|--|--------------|
| WACC | |
| Tax-% (WACC) | 20.6 % |
| Target debt ratio (D/(D+E)) | 5.0 % |
| Cost of debt | 6.0 % |
| Equity Beta | 1.13 |
| Market risk premium | 4.75% |
| Liquidity premium | 1.29% |
| Risk free interest rate | 2.5 % |
| Cost of equity | 9.2 % |
| Weighted average cost of capital (WACC) | 8.9 % |

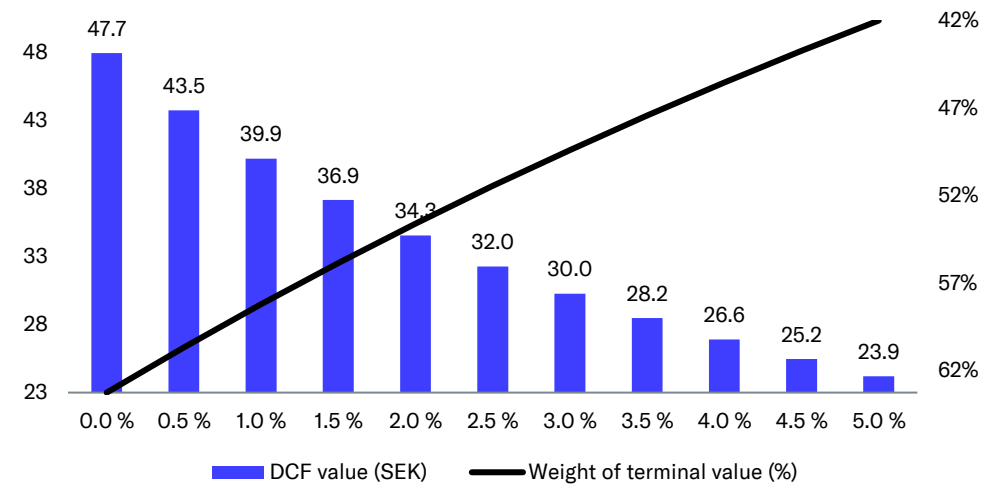


DCF sensitivity calculations and key assumptions in graphs

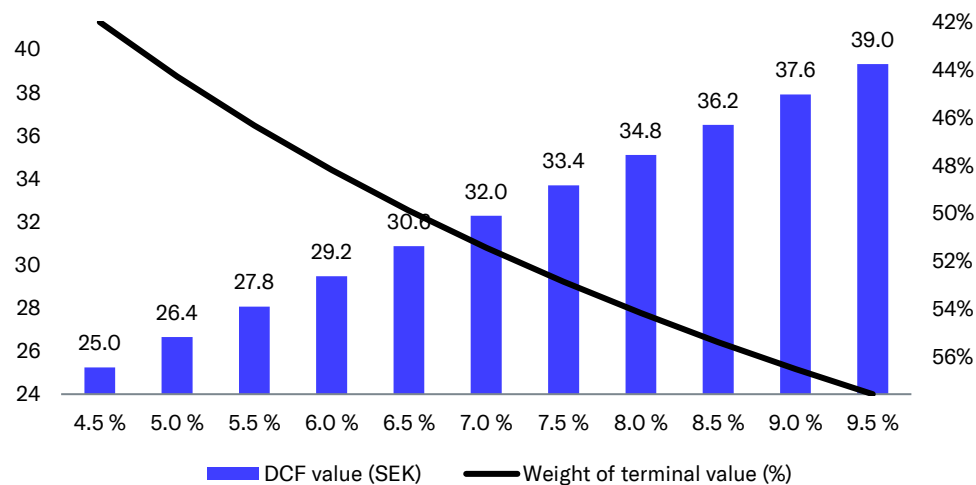
Sensitivity of DCF to changes in the WACC-%



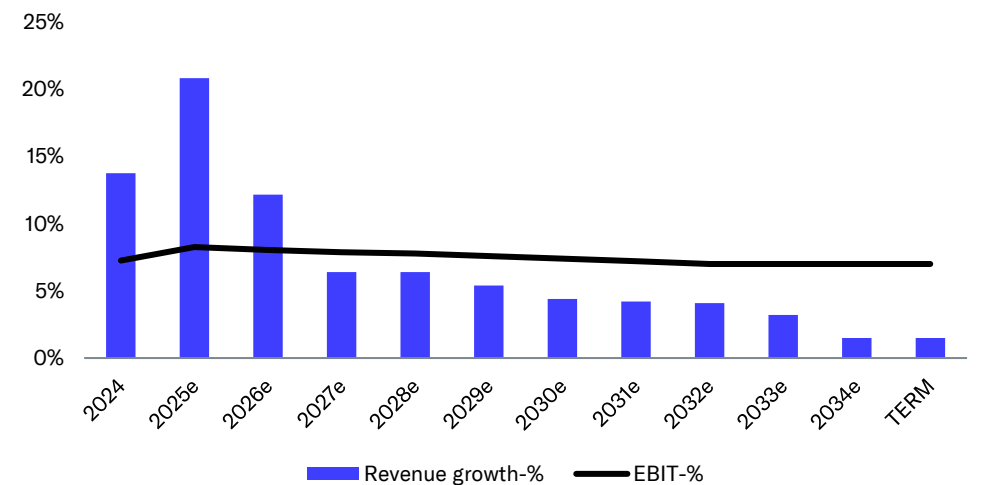
Sensitivity of DCF to changes in the risk-free rate



Sensitivity of DCF to changes in the terminal EBIT margin



Growth and profitability assumptions in the DCF calculation



Source: Inderes. Note that the weight of the terminal value (%) is shown on an inverse scale for clarity.

Summary

| Income statement | 2022 | 2023 | 2024 | 2025e | 2026e | Per share data | 2022 | 2023 | 2024 | 2025e | 2026e |
|---------------------------|-------|-------|-------|-------|-------|--------------------------|--------|--------|--------|--------|--------|
| Revenue | 411 | 440 | 501 | 605 | 679 | EPS (reported) | 1.34 | 0.80 | 1.38 | 1.96 | 2.14 |
| EBITDA | 46 | 40 | 56 | 72 | 77 | EPS (adj.) | 1.50 | 0.97 | 1.58 | 2.20 | 2.40 |
| EBIT | 33 | 22 | 36 | 50 | 55 | OCF / share | 2.08 | 1.94 | 2.80 | 3.58 | 3.68 |
| PTP | 31 | 19 | 33 | 47 | 51 | OFCF / share | 1.05 | -0.63 | 1.21 | 1.42 | 2.02 |
| Net Income | 24 | 15 | 26 | 37 | 41 | Book value / share | 2.56 | 2.50 | 2.83 | 3.54 | 4.33 |
| Extraordinary items | -2.9 | -3.3 | -3.7 | -4.4 | -5.0 | Dividend / share | 1.00 | 1.00 | 1.25 | 1.35 | 1.50 |
| Balance sheet | 2022 | 2023 | 2024 | 2025e | 2026e | Growth and profitability | 2022 | 2023 | 2024 | 2025e | 2026e |
| Balance sheet total | 189 | 229 | 247 | 283 | 307 | Revenue growth-% | 28% | 7% | 14% | 21% | 12% |
| Equity capital | 49 | 47 | 54 | 67 | 82 | EBITDA growth-% | 47% | -14% | 42% | 28% | 8% |
| Goodwill | 49 | 70 | 73 | 73 | 73 | EBIT (adj.) growth-% | 24% | -29% | 59% | 36% | 10% |
| Net debt | 16 | 47 | 46 | 30 | 15 | EPS (adj.) growth-% | 18% | -35% | 62% | 39% | 9% |
| Cash flow | 2022 | 2023 | 2024 | 2025e | 2026e | EBITDA-% | 11.2 % | 9.0 % | 11.2 % | 11.9 % | 11.4 % |
| EBITDA | 46 | 40 | 56 | 72 | 77 | EBIT (adj.)-% | 8.6 % | 5.7 % | 8.0 % | 9.0 % | 8.8 % |
| Change in working capital | -1 | 1 | 4 | 7 | 4 | EBIT-% | 7.9 % | 5.0 % | 7.3 % | 8.3 % | 8.1 % |
| Operating cash flow | 38 | 37 | 53 | 68 | 70 | ROE-% | 62.7 % | 32.2 % | 51.8 % | 61.7 % | 54.3 % |
| CAPEX | -19 | -53 | -30 | -26 | -26 | ROI-% | 36.1 % | 20.7 % | 30.8 % | 39.1 % | 39.3 % |
| Free cash flow | 19 | -12 | 23 | 27 | 38 | Equity ratio | 25.8 % | 20.7 % | 21.7 % | 23.7 % | 26.7 % |
| Valuation multiples | 2022 | 2023 | 2024 | 2025e | 2026e | Gearing | 32.5 % | 98.4 % | 85.6 % | 44.7 % | 18.4 % |
| EV/S | 0.7 | 0.8 | 0.8 | 1.3 | 1.1 | | | | | | |
| EV/EBITDA | 6.0 | 8.5 | 7.1 | 10.7 | 9.8 | | | | | | |
| EV/EBIT (adj.) | 7.8 | 13.4 | 9.9 | 14.1 | 12.6 | | | | | | |
| P/E (adj.) | 9.2 | 15.8 | 11.7 | 17.7 | 16.2 | | | | | | |
| P/B | 5.4 | 6.2 | 6.5 | 11.0 | 9.0 | | | | | | |
| Dividend-% | 7.3 % | 6.5 % | 6.8 % | 3.5 % | 3.8 % | | | | | | |

Source: Inderes

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| | |
|------------|--|
| Buy | The 12-month risk-adjusted expected shareholder return of the share is very attractive |
| Accumulate | The 12-month risk-adjusted expected shareholder return of the share is attractive |
| Reduce | The 12-month risk-adjusted expected shareholder return of the share is weak |
| Sell | The 12-month risk-adjusted expected shareholder return of the share is very weak |

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Recommendation history (>12 mo)

| Date | Recommendation | Target | Share price |
|------------|----------------|---------|-------------|
| 2024-05-23 | Reduce | 29.0 kr | 35.0 kr |
| 2024-07-18 | Reduce | 35.0 kr | 39.0 kr |



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